

# Foundation Matters

Summer 2020



The Foundation awarded a grant from the COVID-19 Response Fund to Catholic Charities Diocese of Toledo to support increased costs at the Helping Hands of St. Louis food distribution site, including for personal protective equipment.

## Foundation's Response to COVID Crisis

### A better process for better outcomes

In times of crises, community foundations respond swiftly. In March and April alone, during the onset of the COVID-19 pandemic, donors in 64 communities awarded more than \$821 million to help nonprofits, according to a Community Foundation Public Awareness Initiative survey. Despite the drastic downturn in the economy, Donor Advised Fund donations increased more than 58% over the same period last year.

### COVID-19 Response Fund

In the northwest Ohio and southeast Michigan communities, the generous response was equally quick.

In March, Greater Toledo Community Foundation created the COVID-19 Response Fund to support nonprofit organizations as they assist in responding to the spread of COVID-19 in the community and experience financial challenges in doing so.

"The Community Foundation is pleased that we are able to immediately help fill 'the gap' in funding for basic human needs of some of the most vulnerable individuals in our community," said Keith Burwell, president, Greater Toledo Community Foundation. "We are continuing to monitor the greatest unmet needs of residents in our local communities and do what we can to help."

*(continued on page 3)*



# Message from the President

K E I T H   B U R W E L L

Dear Friends,

Most, if not all of us, are experiencing the most trying time in our lives. COVID-19 has plagued our country like no illness before. Racial inequality, long an issue and long overdue for a permanent change, has fractured our nation.

From our community's nonprofit organizations to the individuals, businesses and foundations that support them, to businesses, students, families and those who rely on the generous work and services of area nonprofits, it is easy to be overwhelmed. It is heart wrenching to see so many people ill, without jobs, or worried about how to put food on the table. It is normal to think "How will we ever recover?"

But this is northwest Ohio. We are resilient. We have amazing donors. Generous foundations. Innovative businesses. Ingenious thinkers and planners. For every bad day or crushing news story, we have had equally amazing people and businesses come to us ready to help.

In this issue you will see how Greater Toledo Community Foundation and many others are responding in positive, forward-thinking ways to help our community recover, prosper and make a difference in the lives of our citizens.

Sincerely,

A blue ink handwritten signature of Keith Burwell, written in a cursive style.

Keith Burwell  
President  
Greater Toledo Community Foundation



Excellence. Accountability. Impact.™

# Foundation's Commitment to Equity and Access

From President, Keith Burwell – Greater Toledo Community Foundation

We're all touched by the racial injustice we've witnessed recently and are grieving with our community and others across our country over the death of George Floyd. We understand the anger and frustration that yet another tragedy like this creates for all of us, in particular for our community members who feel unsafe every day. As a community foundation, we work to bring people together, to solve problems and to build trust.

GTCF exists to make the region better for everyone. We support communities to come together to solve challenges in creative and inclusive ways. We support leaders to think bigger and think differently about the change they can help make happen. Our commitment is demonstrated in our policies, partnerships and charitable investments, and we commit to increasing our efforts to listen, learn and support positive lasting change in our community.

GTCF has designed an **Equity & Access Initiative** to proactively address the concerns raised by communities that are disproportionately impacted by inequity and lack of access in the Greater Toledo area. A committee is being formed to work with GTCF staff and board to develop a long-term strategy that will proactively address nine focus areas: Health Care, Education, Employment, Economic Development, Food Insecurities, Housing, Advocacy, Transportation and Nonprofit Capacity. We will share more about our progress related to this initiative on our website at [toledocf.org](https://toledocf.org).

We will continue to hold ourselves accountable to help heal and connect our community. And we will continue to work with others to build a livable, equitable and just community – where everyone feels safe.

***"True peace is not merely the absence of tension; it is the presence of justice."** Martin Luther King, Jr.*

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## Foundation's Response to COVID Crisis (continued from page 1)

"Through our generous donors and foundations, it was not surprising that within a short period of time the COVID-19 Response Fund grew to over half a million dollars," he said. "That is a testament to the faith and charitable nature of this community."

Through July 6, GTCF donors and foundations committed \$584,351.90 to the fund for distribution to local nonprofit organizations. By June 29, 58 nonprofit organizations received grants from the fund totaling \$435,708 to assist with everything from basic needs like food, cleaning supplies and personal protection equipment, to counseling services and pandemic child-care services.

The following nonprofit organizations received funding from the GTCF COVID-19 Response Fund through June 29:

**A Renewed Mind:** to deliver bags containing food, personal protective equipment and hygiene products to clients affected by substance abuse or a mental health diagnosis.

**Adelante:** to provide basic needs items like food, cleaning supplies and toiletries to residents who are primarily Spanish speaking.

**Advocating Opportunity:** to support the distribution of basic needs items to residents recovering from human trafficking experiences.

**Anne Grady Services:** to purchase personal protective equipment for use by its staff when working with individuals they serve with intellectual disabilities.

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# Foundation's Response to COVID Crisis (continued from page 3)

**Bittersweet Farms:** to purchase personal protective equipment and cleaning supplies to support services for residents with intellectual disabilities.

**Brown Bag Food Project:** to support emergency food, toiletries and other basic needs items for residents of Wood County.

**Catholic Charities Diocese of Toledo:** to support increased costs at the Helping Hands food distribution site.

**Catholic Charities of Jackson, Lenawee and Hillsdale Counties:** to provide resources required to continue providing mental health counseling sessions.

**Center of Hope Family Services:** to provide basic needs items like food and cleaning supplies for youth and adult participants of their programs.

**Cherry Street Mission Ministries:** to support costs related to increased staff hours and expenses for cleaning supplies at the homeless shelter.

**Children's Hunger Alliance:** to provide shelf stable food supplies to children at locations that do not overlap with Toledo Public Schools distribution sites.

**Children's Rights Collaborative of Northwest Ohio:** to initiate new operational procedures that would allow the organization to continue to facilitate parent visitations.

**The Cocoon:** to provide crisis support services to survivors of domestic and sexual violence by increasing staff time, providing communication devices and basic needs items.

**ComeUnity Cafe (Bistro 163):** to support food distribution to low-income and elderly residents of Ottawa County.

**Co. Mission Toledo:** to support walk and drive-up food distribution pantries at four Toledo locations.

**Connecting Kids to Meals:** to provide food to families and children impacted by COVID-19.

**Dundee Community Schools:** to support the Backpack Brigade program.

**East Toledo Family Center:** to support provision of food and other basic needs items for up to 195 senior citizens.

**Epilepsy Center of Northwest Ohio:** to purchase personal protective equipment for use by its staff when working in the homes of clients with developmental disabilities.

**Family & Child Abuse Prevention Center:** to provide counseling services for victims of domestic violence and child abuse who do not currently have access to insurance.

**The Foundation of the Islamic Center of Greater Toledo:** to support the Islamic Food Bank of Toledo feeding programs, which serve multiple organizations in northwest Ohio.

**Friendly Center:** to partner with Food for Thought to provide meals to low-income residents of north Toledo.

**Geary Family YMCA:** to support the operation of a pandemic child care center in Fostoria.

**Heartbeat of Toledo:** to support additional costs for formula and diapers for clients.

**Home Non-profit Housing Corp.:** to cover increased staff time at a site that serves 13 adult residents that are developmentally disabled, mentally ill or have a traumatic brain injury.

**Leading Families Home:** to assist in transitioning the organization's administrative offices into additional bed space to accommodate the increased number of residents seeking shelter services in the wake of COVID-19.

**The Leipsic Community Center:** to provide food distribution services to low-income and elderly residents.

**Liberty Center of Sandusky County:** to support increased food costs at a homeless shelter.

**Luther Home of Mercy:** to serve individuals with developmental disabilities through increased staff time and the provision of food supplies.

**Lutheran Social Services of Northwestern Ohio:**

to support its food pantry and distribution program in the Old West End.

**The Mareda Center:** to provide basic needs items like food and cleaning supplies to approximately 50 low-income families.

**Mobile Meals of Toledo:** to secure equipment that enables the organization to meet an increased demand for food service.

**Monroe Street Neighborhood Center:** to increase the amount of food it distributes through take-home bags.

**Monroe Street Neighborhood Center:** to support the distribution of re-usable cloth masks to participants of the organization's programming.

**Mosaic Ministries:** to support a collaborative project utilizing locally owned restaurants to provide hygiene and food products to vulnerable populations in Toledo.

**National Church Residences:** to provide personal protective equipment for its staff, as well as food and cleaning supplies to residents at multiple Toledo locations serving veterans and the elderly.

**Ohio Living:** to support additional staff hours and personal protective equipment to continue to support elderly residents living in its northwest Ohio locations.

**Ottawa County Family Advocacy Center:** to support a summer feeding program for youth in Ottawa County.

**Rescue Incorporated:** to provide personal protective equipment and sanitizer to both clients and staff at a mental health services location.

**Ronald McDonald House Charities of Northwest Ohio:** to support new expenses related to COVID-19 including hotel stays and increased staff costs.

**St. Martin de Porres – The Claver House:** to support transitioning an in-person feeding program that serves the homeless, veterans and other adults to a grab-and-go system.



The Foundation of the Islamic Center of Greater Toledo used a COVID-19 Response Fund grant for its feeding programs.

**St. Paul's Community Center:** to support staff costs to serve residents transitioning out of the shelter.

**Salvation Army:** to cover increased basic needs requests including supporting a food pantry, rental and utility assistance.

**Sofia Quintero Art & Cultural Center:** to deliver meal kits to seniors in the Old South End of Toledo.

**Sunshine Foundation:** to purchase medical supplies and personal protective equipment.

**Sylvania Area Family Services:** to support the distribution of hygiene and personal care items to low-income families participating in their pantry program.

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# Foundation's Response to COVID Crisis (continued from page 5)

**Toledo HearCare Connection:** to support costs to transition service delivery to a mobile health clinic approach.

**Toledo Lucas County Homelessness Board:** to coordinate and supply homeless service providers with basic needs items including sanitizing supplies, meals, hotel costs for quarantine stays and additional staff time needed to serve participants.

**Toledo Streets Workforce Development Corporation:** to support formerly homeless residents of Toledo.

**United Way Fulton County:** to serve up to 200 people with food provision and housing services.

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*“The changes to the way organizations operate and will operate in the future are unprecedented.”*

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**United Way of Greater Toledo:** to increase the hours of staff who operate the 211 service and manage data collection.

**Unity United Methodist Church/STARS:** to support a drive-up food pantry serving East Toledo and Northwood.

**University Church:** to support increased costs of food distribution through the HUB program serving the Rogers High School area.

**US Together:** to support basic needs provision targeted to the refugee population in Toledo.

**Vision Ministries:** to support costs of food distribution in South Toledo.

**YMCA of Greater Toledo:** to support costs related to operating four licensed pandemic child care facilities and for food distribution activities.

**YWCA of Northwest Ohio:** to support costs associated with hotel quarantine stays for victims seeking service at their domestic violence shelter.

**Zepf Center:** to support additional staff time to serve residents in a substance abuse program.

## Community Resilience Fund

As the COVID-19 pandemic showed little signs of slowing, Greater Toledo Community Foundation created a second COVID-related fund—the Community Resilience Fund. GTCF provided \$100,000 of seed money to the Community Resilience Fund, which addresses long-term recovery efforts of individuals and organizations as a result of the COVID outbreak. The Community Foundation again invited local individuals, philanthropists, family foundations, corporations and businesses to add to the fund in support of the recovery of northwest Ohio and southeast Michigan communities.

“The changes to the way organizations operate and will operate in the future are unprecedented,” said Keith. “No one could have prepared adequately for this pandemic. It has impacted every person in our community in some way. This fund will help mitigate expenses related to operating at a ‘new normal’ as we approach the future months.”

The Community Resilience Fund has two primary goals:

- To assist community-based organizations providing services that assist residents in stabilizing their lives after experiencing impacts caused by the outbreak, and
- To assist organizations restructuring their service delivery and agency operations based on lessons learned from the coronavirus pandemic.

Nonprofit organizations implementing long-term recovery initiatives related to the coronavirus outbreak can submit a proposal through the Foundation's online application process at [toledocf.org/grants-2/](https://toledocf.org/grants-2/). The Community Resilience Fund deadlines are August 30 and October 15, 2020.



# Opportunity Kitchen Opens Doors at Helping Hands

Opportunity is knocking at Helping Hands of St. Louis with the opening of the Catholic Charities Opportunity Kitchen in May 2019. With a \$23,600 grant from Greater Toledo Community Foundation and additional funding, Helping Hands, a ministry of Catholic Charities of the Diocese of Toledo, launched the workforce development program for individuals in need of job training. The 80 hour, 10-week training program is open to at-risk and economically disadvantaged individuals.

“This program fits in perfectly with the mission of Catholic Charities,” said Rodney Schuster, executive director, Catholic Charities, Diocese of Toledo. “We are giving individuals, many who face incredible challenges, a pathway to success. We focus on providing not a hand-out, but a hand-up.”

Opportunity Kitchen was the brainstorm of Byron Wynn, Helping Hand’s volunteer coordinator. Byron arranged to get Sandra Irvine, host of the Fat Cat Cooking Radio Show, to create a curriculum and teach the program.

“We were extremely fortunate to get Sandra on board,” said Sue Shrewsbury, director, Helping Hands of St. Louis. “Chef Sandra is an incredible instructor and demands excellence of the students,” she said. Not only do the individuals learn basic culinary skills like chopping, dicing and combining spices, they also learn workplace readiness and essential life skills to make them ready for in-demand jobs in the food industry.

Taught in the commercial kitchen at Helping Hands of St. Louis in East Toledo, the program combines hands-on training with videos and guest lectures. A Starbucks representative reviews customer service skill with the students and they take field trips to area grocery stores to learn how to select produce, meat and other food products. The students also complete the valued Lucas County Health Department ServSafe® instruction and certification, making them more marketable when job hunting.

Two men who graduated and were hired in the food industry from the pilot program exemplify many of



*Participants practicing their culinary skills in the Opportunity Kitchen at Helping Hands of St. Louis.*

the challenges the participants often must overcome; one man was a former heroin addict, and another was incarcerated for 12 years.

“We do everything we can to help the individuals overcome challenges that keep them from completing the course,” said Rodney. “If they are hungry, we feed them. If they don’t have clean clothes, we provide them. We had a young man in the program who did not have a way to get to class so we got a bike for him.”

In addition to grants and donor funding, Catholic Charities provides volunteers for two local events which, in turn, provide them proceeds from their special events. The Opportunity Kitchen is one of seven charitable beneficiaries of ZESTOLEDO!, a local culinary event that raises over \$100,000 annually to benefit local nonprofits. They have also been a charitable partner of the Glass City Marathon.

“With the impact of COVID-19 on area jobs, we hope to continue to grow the Opportunity Kitchen to meet the even greater employment needs of our community,” said Rodney.



Employees at ProMedica's Toledo Hospital enjoyed meals from Mancy's Bluewater Grille as part of the Toledo Plus One program.

## Feeding Our First Responders

# *Toledo Plus One: Every One Helps Everyone*

It was a simple idea born from the COVID pandemic. Find a way to feed the overburdened first responders and help local restaurants stay afloat during the “shelter in place order.” Annie Baymiller, Vice President, IT, Owens Corning, and Meg Ressler, President, Meg Ressler & Associates, LLC, were confident the northwest Ohio community would help both if given the opportunity. They were right. Within a week of creating the Toledo Plus One Fund, which allowed individuals and businesses to pick up the tab for dinner for first responders in Wood and Lucas counties, over \$20,000 flowed into the program.

Toledo Plus One's premise was simple. Make a donation through a fund created especially for this program at the Greater Toledo Community Foundation. Funds were given to local participating restaurants to prepare food for those on the front lines of the COVID battle. Yark Automotive Group generously donated transportation services to get the meals from the restaurants to the area hospital workers, firefighters and police officers.

“The service took off quickly,” said Annie. “Since Toledo Plus One began, we raised over \$70,000 in

donations and 4,100 meals have been delivered to area hospitals, police stations, skilled nursing facilities and more.

“We are very grateful to KeyBank and Fifth Third Bank for their leadership gifts and all of the over 200 donors who have generously supported the local restaurants and first responders,” said Annie.

Gabrielle Mancy of Stubborn Brother Pizza Company called Toledo Plus One “a trifecta of success.” “It allowed people to donate money; the meals went to first responders and healthcare workers; and it helped restaurants that needed more business during the shutdown,” said Gabrielle.

Stubborn Brother alone received orders for meals that went to four local fire stations (about 40 lunches weekly), to Comfort Inn Healthcare workers that were working on the frontlines (about 32 lunches weekly), and one local hospital that ordered 100 lunches weekly.

“We were so grateful for the business and the program went for six weeks,” said Gabrielle. In



addition to the Stubborn Brother, other Mancy-owned restaurants that participated in Toledo Plus One were Mancy's Italian, Bluewater Grille, Mancy's Steakhouse and Shorty's.

Other local restaurants that were part of Toledo Plus One included The Beirut, The Chop House, Ciao!, Grumpy's, Poco Piatti, Real Seafood, Rosie's, Souk Mediterranean and Zia's.

The Toledo Plus One Committee worked to engage as many independent restaurants as possible.

"Toledo Plus One was so well organized, including Yark providing delivery service! Everyone chipped in and it became quite a smooth operation," concluded Gabrielle.

In addition to meals for first responders, Greater Toledo Community Foundation also provided meals to Lucas County's Isolation and Quarantine Facility which housed persons who did not need hospital treatment, but who needed to be isolated because they contracted COVID-19 or were exposed to persons with COVID-19.

## SPARK Continues to Ignite Spirit of Giving

The first cohort of SPARK, a new affinity group of Greater Toledo Community Foundation, awarded a \$20,000 grant to the nonprofit organization, US Together. The nonprofit will use the funds to develop a two-generational summer program for new American youth and their parents. The goal is to improve language, literacy and social skills through educational and entertaining hands-on activities and sessions. Refugee and immigrant children have unique challenges, such as pre-immigration trauma and cultural barriers, and a two-generational approach helps create a supportive community for families where they can share the experience of living in a new country and the challenges of adjusting to a new school, language and culture.

SPARK was created last year to engage a new generation of philanthropists in the area. The 13-member cohort each personally invested \$750 into the group, and Greater Toledo Community Foundation promised to match SPARK's first grant with \$10,000.

"We created SPARK to be a curated experience designed to identify philanthropic passions," explained Mike George, Vice President, Philanthropic Services & Advancement, Greater Toledo Community Foundation. "The SPARK experience helps our next generation of philanthropists distinguish between charity and philanthropy, as well as connect with others and build a model of how philanthropy helps a community."

Participants completed a Values Workshop which helped them identify their primary focus area: early childhood education and enhancement. They identified additional priority programs and services which included:

- Reduce transportation barriers and increase accessibility;
- Serve low-income youth
- Reduce barriers for English as Second Language (ESL) families; and
- Identify organizations with a proven track record of success with population served.



A "virtual" SPARK Tank session allowed nonprofits who responded to RFPs to pitch their needs and projects to the cohort group.

"The Foundation will be hosting a second SPARK cohort in November 2020," said Jesse Stock, Philanthropic Services Coordinator at Greater Toledo Community Foundation. "COVID has required us to shift our approach to our meetings; however, it has not impacted the value of the program." Space for the program is limited. Interested parties should contact Jesse Stock at [Jesse@toledocf.org](mailto:Jesse@toledocf.org).

# Foundation Dollars at Work



In this JumpStart event, Northwest Ohio entrepreneurs pitched their business ideas to a panel of judges for a chance to win up to \$1,000.

## Six Area Nonprofit Organizations Awarded Community Funds Grants

Greater Toledo Community Foundation recently awarded grants totaling \$189,823 from its Community Funds (unrestricted funds) to six area nonprofit organizations. Among the grant recipients was JumpStart, Inc., which was awarded \$50,000 to support business technical assistance services and network-building for fledgling entrepreneurs and small business owners. The Toledo Business Growth Collaborative, convened by JumpStart, helped find and fill gaps in the service continuum and connecting clients to the resources they need, wherever those resources are found. The other five area nonprofits who were awarded funding include:

- **Agility Angels – \$8,000**  
To support a dog-assisted therapy program for participants with autism spectrum disorder.
- **Autism Model School – \$3,150**  
To launch a new alumni support program.
- **Habitat for Humanity of Wood County – \$12,000**  
To support the organization's volunteer services activities.
- **Unruly Arts – \$60,000**  
To expand arts programming for school age youth with developmental disabilities, autism spectrum disorder or a mental health diagnoses.
- **YMCA of Greater Toledo – \$56,673**  
To expand the Safe Routes to School program to Washington Local Schools.



## Area Youth Programs Awarded \$13,000 in Grants

Young men receive a hand in developing workplace skills while earning trust and respect in their community through the GreaterGenerations' Outdoor Maintenance program.

GreaterGenerations recently received a \$2,000 grant from the Bill Rowles Youth Foundation Fund to support their workforce development program for young men with a criminal record. Participants in the Outdoor Maintenance program provide simple outdoor maintenance to community members in need, including residents and businesses. They also gain the opportunity to pay restitution and fines and earn an income. GreaterGenerations was one of five area nonprofit organizations that received grants totaling \$13,000 from the Bill Rowles Youth Foundation Fund to support programs in northwest Ohio that enhance the lives of young people under the age of 21. The other recipients were:

- **Beach House, Inc. dba Leading Families Home – \$2,500**  
To defray the cost of summer league registration and equipment for homeless children.
- **Bittersweet Farms – \$2,500**  
To support a transitional program in Pemberville that improves academic, social and vocational skills of individuals between the ages of 12-21.
- **Friends of Lucas County Children Services – \$3,000**  
To defray the cost to upgrade a playground and install an all-inclusive, accessible playground for families of Children Services from Lucas and Wood Counties.
- **Northwest State Community College Foundation – \$3,000**  
To defray the cost of registration for student career exploration summer camp for youth referred by Job & Family Services.



Greater Generations



## Katherine R. Smith Funds Support Programs for Youth

Bittersweet, Inc., an area nonprofit organization whose mission is to positively impact the lives of individuals with autism and those whose lives they touch, recently was awarded a \$5,000 grant from the Katherine R. Smith Funds for Youth to support social programs for teen participants with autism spectrum disorder.

The Katherine R. Smith Funds for Youth provide support for programming that enhances the lives of young people up to age 18, with an emphasis on serving children with developmental disabilities or those who have been abused. In addition to Bittersweet, the Katherine R. Smith Funds for Youth awarded grants to these organizations totaling \$43,000:

- **Autism Model School – \$3,000**

To support an arts program that promotes communication skills for students with autism spectrum disorder.

- **AWAKE – \$6,000**

To support drug and alcohol prevention programming in the Anthony Wayne School District.

- **Family and Child Abuse Prevention Center – \$5,500**

To support the Children's Advocacy Center.

- **Girls on the Run of Northwest Ohio – \$5,000**

To support a program serving Anthony Wayne schools that teaches young girls life skills.

- **Mountain Mentors – \$5,500**

To support a mentoring program for at-risk youth.

- **The RIDGE Project, Inc. – \$6,000**

To support a program that serves juvenile offenders at the Lucas County Youth Treatment Center.

- **Sunshine Communities – \$5,000**

To support new learning opportunities and educational experiences for children ages birth to three years.

- **Swanton Area Community Coalition, Inc. – \$2,000**

To support a summer day camp program.



Bittersweet, Inc.

## Bethany House Receives Funding for Transitional Housing from Oswald Supporting Organization

Bethany House received a \$24,000 grant from the Oswald Supporting Organization of the Greater Toledo Community Foundation to support its transitional shelter services for victims of domestic violence and their children. Bethany House, a long-term shelter in northwest Ohio for victims and their children who are escaping domestic violence, is the only Toledo-area domestic violence shelter that offers long-term, apartment-style transitional living. Bethany House offers apartment units that are rented to those transitioning out of their shelter program at a reduced rate – lower than the domestic violence victims may be able to find elsewhere.

Bethany House was one of ten nonprofits who received grants totaling \$138,664 from the Oswald Supporting Organization. Additional grant recipients include:

- **After School All-Stars – \$9,664**  
To support afterschool enrichment services.
- **Arts Commission of Greater Toledo – \$10,000**  
To support the Young Artists at Work youth employment program.
- **Connecting Kids to Meals – \$25,000**  
To support afterschool and summer meal services for children.
- **Good Grief of Northwest Ohio – \$20,000**  
To support bereavement and grief counseling services for children and their care givers.
- **Greater Toledo Community Foundation – \$10,000**  
To support the community-wide Pre-Kindergarten Initiative.
- **Monroe Street Neighborhood Center – \$10,000**  
To support the Freedom Schools summer enrichment and reading program.
- **Toledo Alliance for Performing Arts – \$10,000**  
To support the Community Music Lessons program.
- **TutorSmart – \$10,000**  
To support academic tutoring services.

- **The University of Toledo Foundation – \$10,000**  
To support Reach Out and Read, an early literacy program.

## Youth Philanthropy Fund Awards Grants

Good Grief of Northwest Ohio received a \$1,035 grant to assist with its grief support services at Whitmer High School from the Youth Philanthropy Fund. Good Grief of Northwest Ohio, Inc. provides support for grieving children, teens, young adults and their families who have experienced the death of someone significant in their lives. They offer peer support sessions for young people to share their experiences with grief and loss and to give and receive support and open the door to healing.

Good Grief was one of ten nonprofits that received \$17,193 in grants from the Youth Philanthropy Fund and other funds for the 2019-2020 YIPEE program year. Additional recipients were:

- **Boys & Girls Clubs of Toledo – \$2,250**  
Books for Homer Hanham Club
- **Compassion Health Toledo – \$2,000**  
Specific items for Centering Group
- **Family and Child Abuse Prevention Center – \$1,228**  
Crisis Counseling Services
- **Mobile Meals of Toledo – \$1,500**  
Weekender Program
- **RallyCap Sports Toledo – Toledo Chapter – \$1,450**  
Program Expansion
- **Ronald McDonald House Charities of NWO – \$1,530**  
Fund a Family Campaign
- **Sunshine Foundation – \$2,500**  
New Educational Program
- **The University of Toledo Foundation – \$1,700**  
ROAR; YIPEE Book Plates
- **Water for Ishmael – \$2,000**  
ASK Program

## Upcoming Deadlines

Community Funds	August 15, 2020
Community Funds Accelerator Grants	August 15, 2020
COVID-19 Response Fund	Ongoing
Community Resilience Fund	August 30 and October 15, 2020
Walleye Wishing Well	September 1, 2020
Strategic Alliance Partnership	September 15, 2020

Learn more about various GTCF funding opportunities and view guidelines at [www.toledocf.org](http://www.toledocf.org).

## Call Before Submitting

The Greater Toledo Community Foundation Program staff is always available to answer questions you have about the grant application process. Feel free to call **419.241.5049** before submitting an application.

## Charitable Planning is a Must Prior to Business Sale

A new decade frequently inspires closely-held business owners to start thinking about an exit strategy. Before a small business owner starts putting out feelers to potential acquirers or transferring the business to family members, GTCF recommends they consult with their financial advisor about the benefits of contributing an ownership interest to a charitable organization.

There are most probably substantial unrealized capital gains that have accrued in the business over the years. Upon a sale, capital gains tax will be triggered on the proceeds of the asset. No capital gains tax will apply, however, to any portion of the business owned by a charitable organization. The charity will net 100 cents on the dollar for the portion it owns.

One tool you can use is a Donor Advised Fund at GTCF, where the proceeds of the sale will create an immediate “charitable giving account” for the business owner to enjoy by recommending grants from the proceeds to favorite charities, in whatever amounts and according to whatever schedule the business owner desires.



Your financial advisor can counsel you about securing a proper valuation for charitable deduction purposes at the time the business interest is contributed to the charity. In addition, it is critical that no deal is on the table at the time of the contribution.

If GTCF can assist you in any way with the sale of your business or succession planning, be sure to contact us at 419.241.5049 or email [Mike@toledocf.org](mailto:Mike@toledocf.org) or [Bridget@toledocf.org](mailto:Bridget@toledocf.org).

*Article contributed by Embolden, 2020*



# Introducing the 2020 Scholar of the Year



Daniel Fox, 2020 Scholar of the Year

Daniel Fox of Waite High School was named 2020 Scholar of the Year by Greater Toledo Community Foundation and Buckeye Broadband. The Scholar of the Year receives a \$10,000 scholarship, payable over four years.

The BCSN/Buckeye Broadband Scholastic Spotlight Scholarship provides one-time scholarships for graduating high school seniors who are currently attending a school in the Buckeye Broadband Toledo service area. The scholarship is designed to spotlight local high school academic achievements. In addition to Daniel, the 2019-2020 Student Scholars are:

**Malaikah Davis**, Toledo Early College, attending The University of Toledo

**Amy Dong**, Sylvania Southview High School, undecided on college

**Isabella Garza**, Toledo School for the Arts, attending The University of Toledo

**Kyle Ray**, Anthony Wayne High School, attending Bowling Green State University

**Cecile Schreidah**, Sylvania Northview High School, attending Brown University

**Jonathon Truong**, Sylvania Southview High School, attending The University of Toledo

**Noah Zack**, Central Catholic High School, attending The Ohio State University

## Save the Date

### 10<sup>th</sup> Anniversary Nonprofit Innovation & Excellence Awards

Tuesday, October 22, 2020

The Premiere,  
4480 Heatherdowns Blvd.,  
Toledo, OH

Registration &  
Networking 7:30 a.m.  
Breakfast 8:00 a.m.  
Awards 8:30 a.m.

The annual Nonprofit Innovation & Excellence Awards are designed to honor and recognize outstanding nonprofit organizations and their achievements in our community. This program is presented by Greater Toledo Community Foundation, The Blade and The Center for Nonprofit Resources.

All Award Recipients will receive:

- The honor and distinction of being recognized as a leader among northwest Ohio and southeast Michigan's nonprofits;
- A one-of-a-kind glass art award engraved with the organization's name;
- An unrestricted grant from Greater Toledo Community Foundation in the amount of \$5,000;
- An unrestricted grant in the amount of \$1,000 from The Andersons.



Watch the Foundation's website for RSVP and registration information starting September 1<sup>st</sup>.

# Congratulations and Welcome

## Patrick Johnston Promotion



Greater Toledo Community Foundation is pleased to announce the promotion of **Patrick Johnston** to Vice President, Community Investments. Patrick was named Senior Program Officer in June 2019 and has been with the Foundation since 2014.

“Patrick has stepped up to the plate in the past year to lead the Program Department at the Foundation,” said Keith Burwell, president, Greater Toledo Community Foundation. “He has managed the various funding opportunities for our nonprofit community in admirable fashion, and recently has undertaken the task of overseeing the grants process for the COVID-19 Response Fund of the Greater Toledo Community Foundation, which necessitated a change in process and expedited response like we have not experienced in the history of the Foundation.”

## GTCF Welcomes Two New Employees



**Christine Stammer** joined the Foundation as Fund Accounting Manager in early July after a 30-year career with Emmanuel Baptist Church and Christian School. Her latest position as Financial Controller contributes to her being well-rounded with

a diverse, long-term understanding of nonprofit operations.

“Christine’s skills are a great fit for our needs of the Fund Accounting Manager position. As well, her knowledge of accounting and nonprofit operations will help immensely,” said Lyndi Sheets, Controller. “We are excited to have her join our Finance team.”



**Jesse Stock** was recently named Philanthropic Services Coordinator. A native of Southeastern Ohio, Jesse most recently served the Athens County Foundation as their Program Director. He has also held positions with the Athens County Board of Developmental Disabilities, the American Red Cross, COSI – the Center for Science and Industry, and St. Vincent Family Centers.

“Jesse brings a wealth of experience and knowledge that will be an asset to the Foundation and, specifically, the Philanthropic Services Department,” said Mike George, Vice President, Philanthropic Services & Advancement. “His prior experience with relationship management will aid in his work with the Foundation.”

## The Center for Nonprofit Resources Welcomes Nicole Literacki



**Nicole Literacki** was recently named Associate Director of The Center for Nonprofit Resources (C4NPR). Nicole will oversee and implement The Center’s professional development and certificate programs, as well as assist Heather Bradley, Director, C4NPR, with a variety of services aimed at building capacity in our region’s nonprofits.

Prior to joining the Foundation, she served as Director of the Michigan Association of United Ways’ AmeriCorps Programs and Adjunct Faculty Member at Cleary University in Howell, MI.

“Nicole has a breadth and depth of experience she combines with a passion for the nonprofit sector that is sure to generate great ideas,” said Heather. “I am excited to welcome Nicole to the team as we strengthen and grow the support we offer our local nonprofits.”

# Greater Toledo Community Foundation Board Elects Officers and Welcomes New Board Members

The Greater Toledo Community Foundation Board of Trustees elected officers and welcomed two new members at its annual meeting in March. The newly elected officers are L. Zac Isaac, Chair (Executive Officer, State Bank & Trust Co.); Hussien Y. Shousher, Vice Chair (Retired President, GEM, Inc.); Susan F. Palmer, Secretary (Retired Development Director, Toledo Museum of Art); and Pamela S. Hershberger, Treasurer (Retired Toledo Office Managing Partner, Ernst & Young LLP).

New trustees include Tiffany E. Cavanaugh, Magistrate and Mediator for the Seneca County Juvenile and Probate Court, and Gregory C. Kasper, MD, FACS, President and CMO, Jobst Vascular Institute at ProMedica Toledo Hospital. Both were elected to serve four-year terms beginning in 2020.



**Tiffany Cavanaugh**, Magistrate and Court Mediator for the Seneca County Juvenile and Probate Court also serves as a Court Mediator for the Lucas County Juvenile Court. Previously, Ms. Cavanaugh was an associate in the

Business Litigation section of the Toledo-based law firm of Eastman & Smith, Ltd. She has served on the boards of the Boys & Girls Clubs of Toledo, Leadership Seneca County, University of Toledo Paralegal Studies Program Advisory Board, and is a member of the Ohio Association of Magistrates and the Ohio Mediation Association.



**Dr. Gregory C. Kasper** was named President and CMO, Jobst Vascular Institute at ProMedica Toledo Hospital in October 2015, and Vice President of Medical Affairs for the ProMedica Metro Hospitals in January 2020. Dr. Kasper specializes in open and

endovascular procedures to treat vascular disease, including abdominal and thoracic aortic aneurysm, carotid disease, lower extremity peripheral vascular disease and varicose veins.

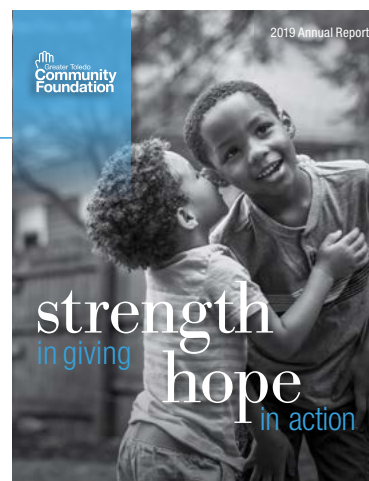
## Stand Up and Be Counted

It has never been more important in our country—and our community—to complete the 2020 United States Census than it is right now. By completing the Census survey, you will be telling the federal government how important it is for them to provide funding to the states of Ohio and Michigan. Your survey helps our state leverage billions of dollars for critical health and human services initiatives, and infrastructure and road maintenance.

Completing the Census survey is easy. You can do it online, by phone, or by email. Visit [2020census.gov](https://2020census.gov) to complete the survey today.

## Did you Receive Your Annual Report?

The Foundation's 2019 Annual Report was mailed in early July. If you did not receive a copy or would like an additional copy, please contact Laura Sams, administrative assistant, at 419.241.5049 or email [Laura@toledocf.org](mailto:Laura@toledocf.org).





The Center for Nonprofit Resources is a capacity building resource for local nonprofit organizations. If you are involved with a local nonprofit organization, be sure to familiarize yourself with the resources provided at [www.c4npr.org](http://www.c4npr.org), including grants and funding opportunities, workshops and professional development opportunities, and other resources and tools to help your organization grow in its mission.

If you have any questions about the services provided by The Center, contact Heather Bradley, Director, or Nicole Literacki, Associate Director, at 419.241.9513 or email [Heather@c4npr.org](mailto:Heather@c4npr.org) or [Nicole@c4npr.org](mailto:Nicole@c4npr.org).

## The Center *for nonprofit resources*



### *Nonprofits Move Quickly to Adapt to COVID Challenges*

In a normal economy and healthy society, successful nonprofit organizations adapt and adjust when it comes to challenges like fundraising, operating with small budgets and leveraging volunteers. But when the COVID-19 pandemic arrived, the unprecedented changes had even the most smoothly run nonprofits hastening to modify services and programs to meet client needs and ensure that programs continued uninterrupted.

Two area nonprofits, Big Brothers Big Sisters of Northwestern Ohio and the Children's Theatre Workshop shared with Greater Toledo Community Foundation how their organizations modified programs and services when the COVID pandemic hit northwest Ohio.



For Big Brothers Big Sisters of Northwestern Ohio, which provides one-to-one mentoring relationships for boys and girls, the nonprofit moved quickly to a virtual format to continue the long-term mentoring relationships already in place.

"I began researching alternative service delivery methods (phone, email, video) in the early stages of COVID," said Dr. Marvin Whitfield, President & CEO, Big Brothers Big Sisters of Northwestern Ohio.

"Communication methods such as phone and email would provide service capabilities, but only in a limited format," he said. "Both methodologies would prevent staff from the visual interactions necessary to create and support one-to-one mentoring relationships. Video communications were determined to be the only option based on the needs of our clients and the community overall."

“Within two weeks of the shutdown, we were operating virtually,” he said. “We factored in the potential for closures and purchased laptops with cameras and associated software.”

The organization created a Virtual Mentoring page that includes recommendations for virtual connection options, helpful links, webcam etiquette and internet safety information. The usual face-to-face meetings with children that took place prior to COVID now include the “Bigs” and “Littles” spending time with their volunteer mentors through Facetime, Skype, virtual book and movie nights, in-home scavenger hunt contests, virtual in-home fitness challenges and multiplayer games on the Internet and other virtual activities.

“We also added the capability to host educational webinars,” said Dr. Whitfield. “Due to recent societal events, we hosted three series of webinars designed to educate youth on cultural differences. These have been a great success.”

The Children’s Theatre Workshop was equally quick to adapt to the restrictions and changes created by COVID.

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*“We’ve had audiences who had previously never heard of us enjoying our plays for free.”*

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“When gatherings of more than 50 people were banned in mid-March, the Children’s Theatre Workshop began its first round of online classes on March 30th,” said Aimee S. Reid, MFA, Executive Artistic Director, Children’s Theatre Workshop. “We also shifted rehearsals to an online format the week following the shutdown. We’ve been busy ever since.

“In the immediate wake of the shutdown, we offered theatre classes online for more than 100 students for free to keep them creative and connected while their guardians dealt with financial insecurities and routine upheavals” said Aimee. “Our touring production

of Snow White and the Seven Dwarfs was cancelled from its 30+ performances to schools and libraries, so we started doing interactive Zoom performances of the show.

“Our production of Snow White and the Seven Dwarfs has evolved into a drive-in theater style of performance,” she said. “We took the idea of a drive-in theater, with sound being transmitted over radio, and connected it to our sound board, so the individual actors’ microphones were piped into audiences’ cars. Actors could socially distance, be viewed live, and still be heard.”

The Children’s Theatre Workshop has conducted more than 20 different programs with over 200 students since the shutdown began, including six summer programs ranging from theatre classes to a cabaret of songs for more than 50 students.

Determining the best way to adapt was a team effort.

“The CTW Productions/Programs committee, comprised of board members, staff and parents, determined how to shift programs so we could continue to offer theatre to our students,” said Aimee.

“We are hoping to re-open in-person classes in August, with CDC guidelines for masking and social distancing in place,” she said. “In preparation, we’ve surveyed more than 60 CTW families and many are interested in outdoor programming, so we’re looking into making outdoor theatre a more prominent part of our programs until the cold weather hits.”

While both nonprofits acknowledge that funding has been a major challenge during the pandemic, they are looking for new ways to host special events and other fundraisers.

“So far we’ve had audiences who had previously never heard of us, enjoying our plays for free,” said Aimee. “That’s been a wonderful service to the community and excellent advertising for our programs.”

## Join Greater Toledo Community Foundation on Social Media

For the latest news about our northwest Ohio community and current grant opportunities, be sure to join the Greater Toledo Community Foundation's social media accounts. Just follow Greater Toledo Community Foundation on Facebook and LinkedIn. We welcome your comments and questions.

Also visit us on the web at [toledocf.org](http://toledocf.org). You'll find important information about upcoming grants, creating a fund, making an online donation and more.

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## Affiliated Community Foundations

Affiliated Community Foundations offer emerging and established community foundations in northwest Ohio the ability to build assets and make grants—in their local communities—while taking advantage of Greater Toledo Community Foundation's administrative structure and oversight.