


Foundation Matters

Fall 2022

Equity and Access Grant
Supports Young Artists *page 4*

Creating a Better Community for Generations to Come.


Greater Toledo
**Community
Foundation**
Strength in Giving. Hope in Action.

OUR MISSION

Greater Toledo Community Foundation — a public, charitable foundation — exists to improve the quality of life in the region by:

- Providing a flexible, informed, effective means for donors to achieve their charitable goals in perpetuity
- Addressing the changing needs of the region through efficient, prudent, high impact grantmaking
- Serving as a source of information about and as a catalyst in shaping the region's response to those needs, and
- Facilitating the work of other grantmaking organizations to achieve effective and efficient grantmaking practices

AFFILIATED COMMUNITY FOUNDATIONS

Affiliated Community Foundations offer emerging and established community foundations in northwest Ohio the ability to build assets and make grants — in their local communities — while taking advantage of Greater Toledo Community Foundation's administrative structure and oversight.

- Bowling Green Community Foundation
- Greater Fostoria Community Foundation
- Henry County Community Foundation
- Ottawa County Community Foundation
- Waterville Community Foundation
- Wyandot County Community Foundation

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Be Our Friend	Back Cover

Below and on the cover: The Arts Commission was able to add a specific leadership curriculum to its Young Artists at Work program with the help of a GTCF grant fund.



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Message from the President

K E I T H B U R W E L L

Dear Friends,

As Greater Toledo Community Foundation begins its celebration of “Fifty Years of Funding Futures,” we know exactly who to thank—you. You, the fundholders, the ones who chose the Foundation as the vehicle for creating funds that now number over 900 with \$435 million in assets. Your confidence and trust in us for managing your funds is appreciated every day.

You, the area businesses and organizations that have consistently worked side by side with the Foundation to create new initiatives and strategic partnerships to create a better community for generations to come.

You, the diverse and forward-thinking nonprofit organizations that continue to amaze us with your visions, missions and programs that have made lasting differences in every aspect of life, from alleviating hunger, to providing data-driven initiatives beginning with early education, to revitalizing neighborhoods, to reducing the stigma of mental illness and so much more. Over the past 50 years we have distributed more than \$290 million in grants to you, confident that your work will continue to impact our community for another 50 years.

As we celebrate these 50 years of collaborative partnerships, programs and initiatives, we know the Foundation will continue to evolve with our community, creating an environment that is accessible and accommodating to all, and will welcome and foster diverse perspectives and ideas.

Thank you all. Please join us in celebrating these incredible 50 years with a yearlong calendar of events and programs rolling out soon.

Sincerely,

A stylized, handwritten signature in blue ink that reads "Keith Burwell".

Keith Burwell
President
Greater Toledo Community Foundation

P.S. While we are excited about sharing the news of our 50th Anniversary celebration with you, we don't want to ignore the fact that the market is down and there is a lot of talk about inflation right now. Yet, you continue to be generous in your support of our community. Thank you. Thank you for keeping our community in mind at times like this when the needs and challenges in our community are even greater.

Foundation Quick Takes

Foundation Scholarships Available to Area Students



In 2022, Greater Toledo Community Foundation provided over \$1.4 million in scholarships to 653 students. Students who will be applying to colleges and universities for the 2023-2024 academic year can check the Foundation's list of scholarship offerings online. This list will be updated as scholarships become available through the end of the year. To view the Foundation's latest scholarship opportunities, visit toledocf.org/scholarships. If you have questions about the scholarship program or application process, please contact Cassandra Arnold, Scholarship Officer, at scholarships@toledocf.org.

End 2022 with a Gift

With 2023 just around the corner, you want to make sure you have accomplished your charitable giving goals. Time spent now deciding the best way to make your gifts can result in tax savings, other financial benefits and the satisfaction of maximizing your gifts.

To make your end of year gifts, please call the Foundation at 419.241.5049, or email Mike Greer at Mike.Greer@toledocf.org or Jesse Stock at Jesse@toledocf.org.

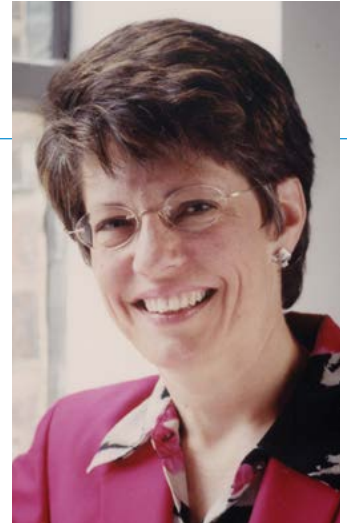
In Memoriam

Pam Howell-Beach
November 9, 1956 –
July 28, 2022

Greater Toledo Community Foundation is deeply saddened by the passing of Pam Howell-Beach, former director of Toledo Community Foundation, Inc., after a 13-month difficult journey with pancreatic cancer.

Pam succeeded Miriam Bixler as Director of Toledo Community Foundation in February 1990, a position she held until February 2004 when she left to become Executive Director of the Stranahan Foundation.

"Everything we have accomplished at Greater Toledo Community Foundation over the past 20 years occurred only because we have stood on the shoulders of Pam's work with the Foundation," said Keith Burwell, president of Greater Toledo Community Foundation. "She created the pathway upon which we walk today and she will be deeply missed."



Welcome to Staff



▲ Lucas Keller

The Foundation recently welcomed Lucas Keller to the finance team. Lucas started in early October in the position of Accounting Assistant. His former employment positions have been in finance and fundraising. Lucas is a graduate of Bowling Green State University, and resides in Maumee, Ohio. Help us welcome Lucas to the team!



**FIFTY
YEARS OF
FUNDING
FUTURES.**



Greater Toledo Community Foundation is honored to be celebrating 50 Years – A Half a Century. A half century of collaborating. A half century of advancing. A half century of giving. With your support, GTCF has continually strived to create an environment that is accessible and accommodating to all.

To kick off the celebration, GTCF sponsored a performance of “The Kat & Dave Show” for the community at the Toledo Museum of Art Peristyle Theater in October. There will be many more events throughout our yearlong celebration in 2023, and we hope you will join us.

Follow us at 50yearsfortoledo.com to learn about all of the opportunities to join us.

A Celebration of our 50th Anniversary

Do You Have A Will?

Have you included the community in your will? The easiest way to help our community and participate in grantmaking to wonderful charities such as those noted in this newsletter is to include Greater Toledo Community Foundation in your will and estate plans. You don't have to be a Rockefeller or Gates or Buffett to leave a lasting gift and benefit to our community. The Foundation can guide you in creating endowment funds that are meaningful and personal to you and your loved ones as well as the causes you care about.

Contact Mike Greer, Vice President, Philanthropic Services & Advancement, to discuss the many ways to include Greater Toledo Community Foundation in your future plans. He can be reached at 419.241.5049 or email Mike.Greer@toledocf.org.

Follow and “Like” GTCF

Get the latest news about the northwest Ohio community and current grant opportunities by following Greater Toledo Community Foundation's social media accounts. Just “follow” and “like” Greater Toledo Community Foundation on Facebook and join us on LinkedIn. We welcome your comments and questions.

Also, visit us on the web at toledocf.org.



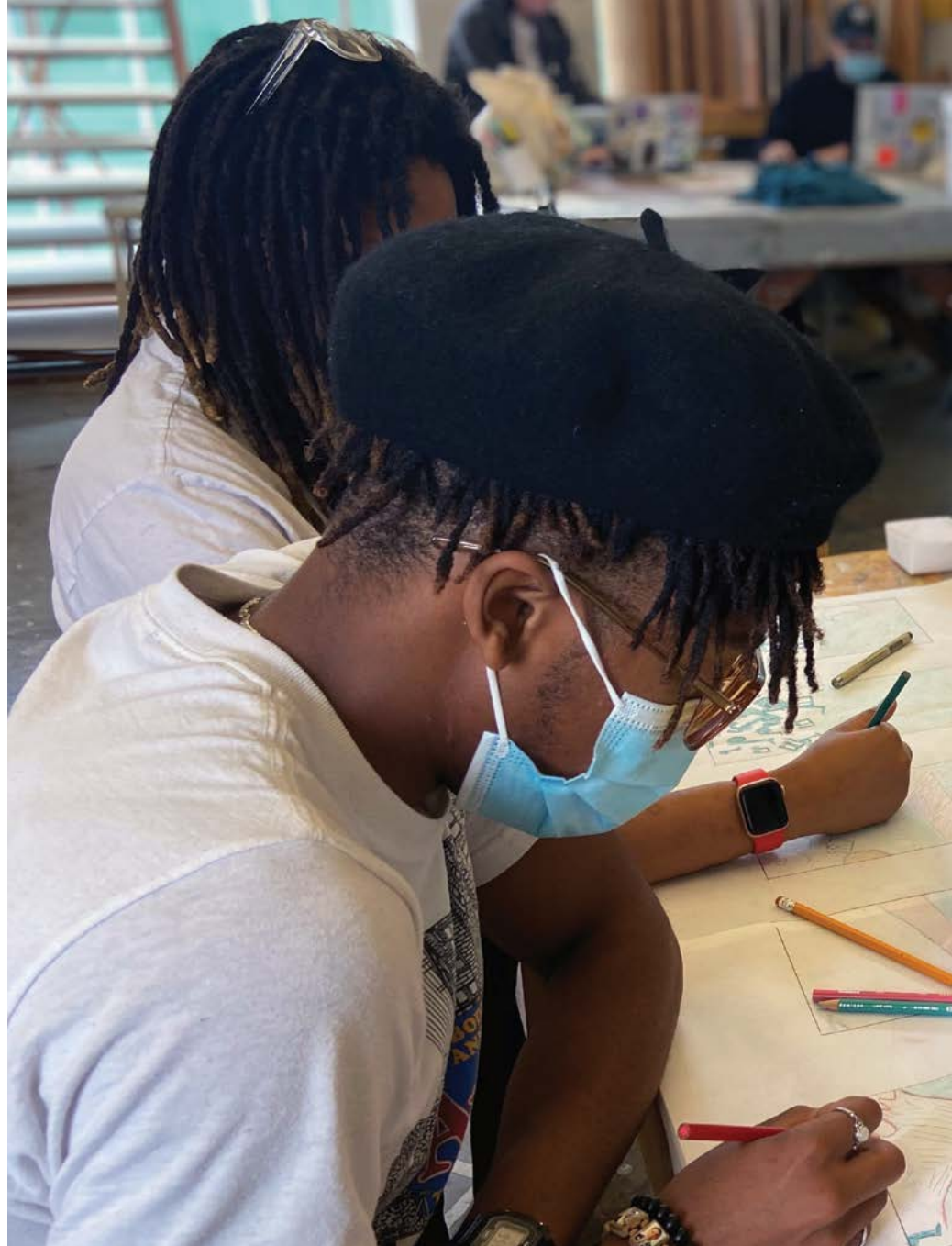
Do We Have Your Email Address?



To make sure we get news to you quickly, make sure the Foundation has your current email address. Simply email Laura@toledocf.org and type “Update Email” in the subject line so we can record your email address.

The Path to Equity and Access

A recent collaborative project between The Arts Commission, Issue Box Theatre, Toledo Opera and The University of Toledo School of Social Justice helped increase equity and access among youth in northwest Ohio through a pilot leadership and professional development program. The organizations received one of the first round of grants offered through the new Equity & Access Initiative Fund of the Greater Toledo Community Foundation.



The Foundation has a long history of encouraging equity and access in the northwest Ohio community. In 2021, GTCF formalized its efforts by launching a multi-year Equity & Access Initiative Fund with a concentration on advocacy, employment, economic development and nonprofit capacity. The Initiative continues through 2024 with \$100,000 in funding committed each of the next two years, bringing the Foundation's investment in Equity & Access up to \$600,000 over five years.

"The Arts Commission, Issue Box Theatre and the Toledo Opera each applied separately to the Equity & Access Initiative Fund," said Jennifer Jarrett, chief operating officer, The Arts Commission. "The Foundation recognized the potential for collaboration among us and asked us to consider working together on a youth leadership and professional development project. It made perfect sense to all of us as we were each committed to similar goals."



Arts Commission of Greater Toledo

◀ Young Artists at Work apprentices Iman, Bobby and Summer preparing mock-ups for the Ottawa Park Amphitheatre project in 2021.

Work program provided paid apprenticeships to 71 youth and 14 youth apprentices who completed a 6-week cohort program that put together a “See Me” production. The Toledo Opera held three cycles of “View then Voice” guest critic programs, held monthly meetings of the Community Engagement Advisory Committee, and held a youth townhall in October 2021.

“We definitely saw growth among the participants.”

*— Natalie Gray,
Arts Commission of
Greater Toledo*

The \$47,850 grant was divided among the collaborating organizations. “The Arts Commission has inherently supported a diverse group of youth through our Young Artists at Work program,” said Jennifer. “These are paid positions and a large percentage of the youth live at or below the 200% poverty level.”

“We were looking for ways to develop leadership programs that extend beyond our summer Young Artists at Work program,” said Jennifer. “Working with Issue Box

Theatre and the Toledo Opera provided additional opportunities for young people to engage in professional development that are pathways to careers in the arts.”

“Working with Issue Box gave these young people new perspectives of working in the arts, including the social and emotional challenges they will face,” she said.

The collaborative program between The Arts Commission, Issue Box Theatre and Toledo Opera served 230 youth. The Young Artist at

“We definitely saw growth among the participants,” said Natalie Gray, youth services manager, The Arts Commission. “Overall participants showed they had gained confidence, openness to new art, professional communication skills and collaborative relationships.”

“The University of Toledo Social Justice School evaluated our equity and access program data and provided us with a summary

(continued on page 6)



(continued from page 5)

of our progress and metrics to help us determine what more we can do to develop young leaders with special attention to equity and access,” said Jennifer.

Other recipients of the Foundation’s Equity & Access Initiative Fund grants have included JumpStart, Equality Toledo, Greater Generations, Women of Toledo, La Conexion, Midstory, St. Martin de Porres Parish, Wilbur A. Williams Community Life and Technology, and the YWCA of Northwest Ohio.

An independent advisory committee comprised of current GTCF board members and community-minded individuals is working with GTCF staff to develop a long-term strategy that will proactively address social determinants of health and nonprofit capacity. Engaging with the advisory committee is a key step in the grant decision-making process. The committee is responsible for advising on marketing and outreach

efforts, reviewing all applications and making recommendations for funding to the full GTCF board.

Grant funding, however, is just one element of GTCF’s Equity & Access Initiative.

The Center for Nonprofit Resources and Greater Toledo Community Foundation sponsored three virtual Groundwater training sessions in the fall of 2021 for nonprofits. Participating presenters included the Racial Equity Institute, the Rev. John Jones of HOPE Toledo and Evelyn Burnett of Third Space Action Lab.

“The Groundwater Approach is based on the metaphor that we live in a racially structured society and that is what causes racial inequity,” said Milva Valenzuela Wagner, director, Center for Nonprofit Resources. “We had 436 participants for the sessions which is indicative of the interest our community has in equity and access,” said Milva. Breakout sessions included strategizing

ways area nonprofits can collaborate to foster a more inclusive community, how organizations can maximize data and technology to increase efficiency in serving diverse populations, and sharing methods to bridge disparities and create effective solutions for overcoming inequitable outcomes.

Nonprofits that are looking for resources to enhance their equity and access initiatives can contact The Center for Nonprofit Resources at 419-241-9513 or email Milva.Wagner@c4npr.org.

Greater Toledo Community Foundation encourages nonprofits that are interested in applying to the Equity & Access Initiative Fund, particularly grassroots and minority-led organizations, to contact Artisha Lawson, program officer, for assistance. More information and applications for the Equity & Access Initiative Fund can be found at toledocf.org/equity-access-initiative/.

Equity & Access Initiative Fund Grants Awarded

Grants from the Equity & Access Initiative Fund are made to nonprofit organizations that are addressing concerns raised by communities that are disproportionately impacted by the inequity and lack of access in the Greater Toledo area.

Greater Toledo Community Foundation has invested a total of \$435,800 through the community-driven Equity & Access Initiative to date.

- **Toledo DEI Webinar Series** - active response to the community's request to provide access to Diversity, Equity and Inclusion training for nonprofit staff members, board members and volunteers. 436 individuals attended. Series conducted in partnership with Philanthropy Ohio, Racial Equity Institute, ThirdSpace Action Lab and the Rev. John Jones.
- **Arts Commission of Greater Toledo** was awarded a \$47,850 grant to support a pilot leadership track and professional development program in collaboration with Issue Box Theatre, Toledo Opera and The University of Toledo School of Social Justice.
- **Believe Center** was awarded \$15,000 to train and employ minority umpires and coaches to support youth sports.
- **Cherry Street Mission Ministries** was awarded a \$25,000 grant to support vocational training and coaching for immigrants and refugees in collaboration with Water for Ishmael.
- **Equality Toledo** was awarded \$15,000 to support and expand the Rainbow Education program that addresses implicit bias towards the LGBTQIA+ community.
- **GreaterGenerations** was awarded \$30,000 to support youth-focused work experience opportunities in collaboration with CityPark League Resource Group.
- **Hope's Landing** was awarded \$15,000 to support workforce development training and employment stipends for women who have survived human trafficking or domestic violence.
- **JumpStart** was awarded a \$50,000 grant to increase access to capital for minority-owned businesses and entrepreneurs in collaboration with Economic and Community Development Institute, Inc.
- **La Conexion** was awarded \$15,000 to support consultant-led sessions to strengthen donor relations and board development.
- **Midstory** was awarded \$14,300 to highlight visual storytelling of how local Asian Americans and Pacific Islanders address discrimination.
- **Reinvest Toledo** was awarded a \$15,000 grant to elevate advocacy resources through a series of community building opportunities in collaboration with neighborhood leaders.
- **St. Martin de Porres Parish** was awarded \$40,000 to launch a resident-driven leadership training program and a job-readiness program for the Englewood neighborhood in collaboration with Community RE Investment Coalition and Robinson Community Hub.
- **The Movement Team Lucas County** was awarded a \$25,000 grant to support targeted community building to address emerging needs in collaboration with Lucas County Children Services.
- **The University Church** was awarded a \$15,450 grant to support an advocacy and empowerment program for Rogers High School to address systemic barriers through collective action.
- **The University of Toledo Foundation** was awarded a \$25,000 grant to pilot a program that aims to increase the success rate of minority students completing their freshman year of college.
- **Wilbur A. Williams Community Life and Technology Center** was awarded \$5,330 to support a series of board development trainings.
- **Women of Toledo** was awarded \$15,000 to support a special recognition event that aims to address networking gaps of women-owned businesses.
- **YWCA of Northwest Ohio** was awarded \$15,000 to increase access for local businesses to implicit bias and racism training for the local community.



▲ Families, volunteers and staff make Hope Flags in memory of their person.

Good Grief of Northwest Ohio, the only 501(c)(3) nonprofit organization in the area with children's grief at the heart of its mission, quickly adapted its services and programs to help the growing number of children struggling with the death of a family member or friend during the pandemic.

Thanks to funding from area foundations, Good Grief continued its work uninterrupted.

"In May 2020, in the height of the pandemic, Good Grief received a \$20,000 grant from the Oswald Supporting Organization of the Greater Toledo Community Foundation," said Dorothy J. Mockensturm, managing director, Good Grief of NW Ohio. "The timing was phenomenal, and the funds helped us pivot and continue to offer our services."

"Rather than the onsite peer support groups we usually provide, we found ways to stay in contact with old and new families," said Dorothy. "We packaged the things we traditionally use onsite and took them directly to the families. Many of these were tools we normally used in face-to-face meetings to help start conversations with the kids."

Traditionally, Good Grief provides bi-weekly on-site peer-support groups. The sessions often begin with sharing pizza and circle time, and group members introduce themselves and speak about the person who died. Good Grief offers a variety of age-appropriate grief-related activities to assist with coping strategies and expressing thoughts and feelings surrounding the loss.

Helping Children Work Through Grief

Helping children explore and express their thoughts, fears, questions and emotions after they've experienced death comes with numerous challenges. But when you add a global health pandemic that resulted in an unprecedented number of deaths, stay-at-home orders and the inability to hold funeral services, the grieving process could easily have been unfathomable.

“Teen participants often don’t need the activity to facilitate conversation although it is always offered,” said Dorothy. “Kids and teens tell us that when their hands have something to do, it makes it easier to talk about difficult or uncomfortable things.”

In addition to grants from the Oswald Supporting Organization, Good Grief has received grants from Youth in Philanthropy Encouraging Excellence (YIPEE), including a \$2,500 grant in 2020. The YIPEE program at Leadership Toledo works throughout the academic year with area students who raise funds, review grant applications and award grants through the guidance of Leadership Toledo.

“I really liked the YIPEE and SPARK grant process because it included us making a presentation to the students in person and gave them a chance to ask questions,” said Dorothy. “The SPARK and YIPEE process is much more hands on and helps create awareness and compassion for the causes they are supporting. It’s a personal touch I really appreciate and admire.”

Good Grief of NW Ohio also received an \$8,056 grant from SPARK, an affinity group of GTCF designed to develop the next generation of young community philanthropists in northwest Ohio.

“SPARK funds have helped us with expenses for our in-house

groups and volunteer training classes,” said Dorothy.

“The funding we received from grants kept us in a solid position as we were navigating through and emerging from the pandemic,” said Dorothy, who said grants account for about 11% of their operating funds. All of Good Grief’s programs and services are offered free of charge.

Working with a child’s caregivers and other adults in the family is equally important when navigating the grieving process.

“Children do better when they know the adults are getting help as well,” said Dorothy. “We strongly believe that adequate support for the adult helps a grieving child focus on their own experiences, and not worry about the adult’s needs.”

“Kids tell us that when their hands have something to do, it makes it easier to talk about difficult or uncomfortable things.”

“At least once a year, I speak with Greater Toledo Community Foundation program officers,” she said. “They are always open, gracious and generous with their time. They make time to answer questions and explain the grant process which saves everyone time in the long run.”

In addition to its weekly meetings at their facility, Good Grief continues to expand its services in schools.

“Grief goes with a child to school,” said Dorothy. “We are increasing our in-school programming and we are always available to work with schools when there is an unexpected death of a student or staff member.”



▲ While remembering the person who died, kids and teens create keepsakes that honor those memories and feelings while at Good Grief.

Foundation Dollars at Work

Andersons Fund Supporting Organization

With the help of a \$30,000 grant from the Andersons Fund Supporting Organization of the Greater Toledo Community Foundation, So All May Eat dba SAME Café was able to purchase kitchen equipment for its new pay-it-forward café. The SAME Café is located in the downtown branch of the Toledo-Lucas County Public Library. It provides healthy meals to everyone, regardless of ability to pay. Each guest is treated the same and orders from the daily-changing menu, and then participates in SAME's mission by donating time, money or produce.



The grant was one of 12 totaling \$231,284 distributed to area nonprofit organizations.

Grants from The Andersons Fund Supporting Organization are considered once a year to support organizations with programs in the areas of education, social services, physical and mental health, neighborhood and urban affairs, natural resources and the arts. Priority consideration is given to requests related to capital projects.

The following nonprofits also received funding:

- **Boy Scouts of America, Erie Shores Council - \$25,000**
To construct the Handicraft and Leadership Center at the Pioneer Scout Reservation.
- **Children's Resource Center - \$10,000**
To install commercial grade lockable storage units.

- **Compassion Health Toledo – \$25,000**
To renovate the former Mott Library into a new health clinic.
- **Girl Scouts of Western Ohio – \$20,000**
To construct a weather station at Camp Libbey.
- **Hospice of Northwest Ohio – \$7,510**
To replace the plate warmer at the Perrysburg Center.
- **MemoryLane Care Services – \$15,000**
To repair and expand the patio.
- **Mobile Meals of Toledo – \$25,000**
To purchase and install a walk-in freezer.
- **Nature's Nursery – \$10,000**
To construct wildlife rehabilitation enclosures and classroom spaces.
- **The Ability Center of Greater Toledo – \$20,324**
To purchase a HubScrub cleaning and infection control machine for the medical equipment loan program.
- **The Sight Center of Northwest Ohio – \$33,416**
To repair the parking lot, walkways, rainwater drainage system and retention pond.
- **Toledo Cultural Arts Center at the Valentine Theatre – \$10,034**
To install automatic door openers for two restrooms.

David C. and Lura M. Lovell Foundation Designated Fund

Six nonprofit organizations whose programming seeks to reduce the stigma around living with and seeking services for a mental health issue recently received funding totaling \$149,515 from the David C. and Lura M. Lovell Foundation Designated Fund of the Greater Toledo Community Foundation.

Recipients included:

- **Catholic Charities Diocese of Toledo – \$25,000**
To support case management services for participants enrolled in the Opportunity Kitchen culinary arts and life skills job-training program.
- **Imagination Station – \$13,015**
To support a STEM-based learning experience for youth receiving services from the Zepf Center designed to develop confidence, resiliency and team building skills.
- **NAMI of Greater Toledo – \$33,000**
To support educational programming and support for families coping with the mental health diagnosis of a family member.
- **NAMI of Greater Toledo – \$11,500**
To support the Kidshop/Teenshop program that helps children and youth with a mental health diagnosis or young people who have a family member with a mental health diagnosis to build self-esteem, develop coping skills, form positive relationships and minimize isolation.
- **Neighborhood Properties, Inc. – \$15,000**
To support the Alexis Road Family Resource Center that offers social-emotional learning and enrichment services for children and their families in a safe supportive environment.
- **Thomas M. Wernert Center – \$27,000**
To support peer-led services that are designed to help individuals living with mental illness manage their recovery, combat loneliness, build self-confidence and reduce stigma.
- **Toledo Streets Workforce Development – \$25,000**
To support case management and job skills training services for homeless individuals with a diagnosis of mental illness.

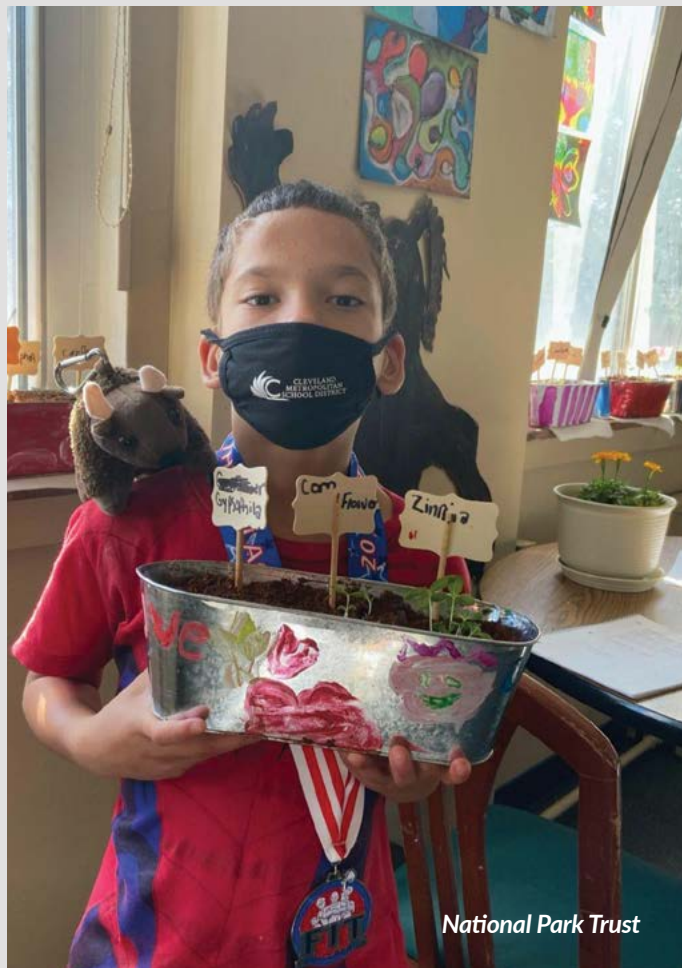
GRANTS FROM CORPORATE FUNDS

Toledo Mud Hens Baseball Club's Helping Hens Fund

With a \$2,000 grant from the Toledo Mud Hens Baseball Club's Helping Hens Fund of the Greater Toledo Community Foundation, the Children's Theatre Workshop of Toledo was able to provide scholarship stipends and program supplies for its Summer Theatre Camp.

The grant was one of ten grants totaling \$53,150 from the Toledo Mud Hens Baseball Club's Helping Hens Fund to area nonprofit organizations. The Helping Hens Fund supports nonprofit organizations providing sports and recreation services to youth enrolled in kindergarten through twelfth grade.

Grants were also made to:



- **American Heart Association, Toledo Chapter – \$2,000**
To support CPR and First Aid training for adult volunteers of youth athletics.
- **Autism Model School – \$3,000**
To purchase new adaptive bikes and safety equipment for younger students and support on-going maintenance of current equipment.
- **Bowling Green Parks and Recreation Foundation – \$5,000**
To support the installation of a shade structure at Eli Joyce Field.
- **Courageous Community Services – \$10,000**
To support pool maintenance and repairs.
- **Historic South Initiative – \$9,000**
To support the installation of playground equipment at Queen of Apostles School.
- **Little Blessings Veteran and Community Center – \$7,000**
To support an equine riding program for children of deployed military families and veterans.
- **Sylvania Water Polo – \$2,000**
To support water polo equipment replacement and maintenance.
- **Toledo-Lucas County Police Athletic League (PAL) – \$5,650**
To support the youth summer baseball league.
- **Toledo School for the Arts – \$7,500**
To support the construction of a barrier-free dance studio.

First Solar Community Giving Fund

With a \$15,000 grant from the First Solar Community Giving Fund of the Greater Toledo Community Foundation, the National Park Trust (NPT) will increase access to parks for under-served school-age students. Students may be enrolled in afterschool



Photo credit: Alexa Smith

programs or schools. In previously funded years, grant dollars to NPT have supported programming in 19 states including Ohio-based programs in Cleveland and Akron.

The grant was one of five grants totaling \$60,700 made to nonprofit organizations by the First Solar Community Giving Fund between November 2021 and August 2022.

- **Black Girls Do Engineering Corporation - \$10,000**
To support the Carbon Reduction Program for black girls between the ages of 6-21 in Houston, Texas and New Orleans, Louisiana.

- **577 Foundation - \$10,700**

To decrease landfill waste by supporting the redesign of an environmentally sustainable resale store.

- **Girl Scouts of Western Ohio - \$10,000**

To support the membership scholarships and program supplies for the Spring 2022 and Summer 2022 participants. Activities include spring break and summer camping outdoor education.

- **RE-Volv (California) - \$15,000**

To support the Solar Ambassador Fellowship program that has traditionally trained 300 students annually since 2011 in partnership with 22 universities across the United States.

Upcoming Grant Deadlines

Community Builder and Community Impact Grants	January 15, 2023
Bill Rowles Youth Foundation Fund	January 31, 2023
Katherine R. Smith Funds for Youth	January 31, 2023
First Solar Community Giving Fund	February 1, 2023
Strategic Alliance Partnership	February 15, 2023
Toledo Mud Hens Baseball Club's Helping Hens Fund	March 1, 2023
David C. and Lura M. Lovell Foundation Designated Fund	March 1, 2023

For more information about GTCF funding opportunities, please go to toledocf.org/grants-2/.

The Fund for Islamic Understanding, Education and Dialog

The Fund for Islamic Understanding, Education and Dialog of the Greater Toledo Community Foundation recently awarded grants totaling \$12,000 to two organizations. This fund supports projects, programs or services that provide educational opportunities which promote greater understanding of Muslims and the Islamic faith.

Grant recipients were:

- **Halim Clinic – \$5,000**

To support the Wednesday Clinic expansion project.

- **The Foundation of the Islamic Center of Greater Toledo, Inc. – \$7,000**

To support equipment needs for the Islamic Food Bank of Toledo.

Call Before Submitting a Proposal

The experts at Greater Toledo Community Foundation are always available to answer questions you have about the grant application process. Feel free to call us at 419.241.5049 before submitting an application. You can find more information about open funding opportunities and links to apply at toledocf.org/grants-2/.

Holiday Hours

The Foundation is here to help you as you prepare your giving and donation plans prior to the end of 2022. Our offices are open and our staff are ready to assist. Please call us at 419.241.5049 and we will be happy to answer your questions or set up a time to meet with you.

For your planning purposes,
the Foundation will be closed:

Thursday, November 24, 2022

Friday, November 25, 2022

Friday, December 23, 2022

Monday, December 26, 2022

Monday, January 3, 2023



The Center *for nonprofit resources*

Training and resources to improve the impact of area nonprofits

Nonprofit Certificate Programs Underway



▲ **Milva Valenzuela Wagner,**
Director

The Center for Nonprofit Resources is a capacity building resource for local nonprofit organizations. If you are involved with a local nonprofit organization, be sure to familiarize yourself with the resources provided at c4npr.org, including the grant resource center, workshops and professional development opportunities, and other resources and tools to help your organization grow in its mission.

The Center for Nonprofit Resources (C4NPR) offers two nonprofit certificate programs as well as independent learning opportunities. For the first time, three certificate program classes are concurrently taking place.

Becoming certified is an effective way for nonprofit professionals and board members to advance their understanding of nonprofits, add to their resumes and enhance their organizations. Independent learning opportunities for those interested in a specific topic are available through The Center's online catalog.

For more information about the C4NPR certificate programs and other learning opportunities, visit c4npr.org or call Milva Valenzuela Wagner, director, The Center for Nonprofit Resources, 419.241.9513.

Minority Executive Leadership Certificate

Purpose

The Minority Executive Leadership (MEL) Certificate program is designed to support current and emerging nonprofit leaders, executive directors, staff, board members and volunteers interested in learning more about nonprofit management. The program addresses the skills and strategies that enhance organizational sustainability and strengthen communities.

High-quality professional development nonprofit courses and mentorships provide training and ongoing support systems for personal and professional success.

Mentoring

Mentors and their protégés are matched by C4NPR according to each protégé's desired area of development and each mentor's area of expertise. Mentors and protégés meet a minimum of four times via phone, video chat or in person; however, more frequent communication may take place depending upon individual preferences, goals and by agreement of each mentor and protégé.

2022 MEL Participants

The August 25th kickoff of the 2022-2023 Minority Executive Leadership Certificate program (MEL) provided an opportunity for the new cohort to meet each other and learn more about the program. Thanks to The Center's partnership with Real Good Ventures, participants learned from Sara Best how to use the Predictive Index, a behavioral assessment tool useful in selection, hiring and onboarding that provides tools for managers to coach, develop and optimize employees and teams.

Participants in the 2022 MEL program are:

(continued on page 16)

The Center *for nonprofit resources*

Training and resources to improve the impact of area nonprofits

(continued from page 15)

- **Tonya (Marie) Duran**, executive director, Believe Center
- **Bianca Guardado**, crisis worker, Gryphon
- **Susan Hamilton**, information systems manager, Lucas County Job & Family Services
- **Shawn Mahone, Sr.**, executive director, Change Academy
- **Mary Peavy**, lead community health worker, ProMedica
- **Nekiesha Taylor**, director of marketing and outreach, NeighborWorks, Toledo Region

When asked what they hoped to get out of this program, responses included:

"I would like to learn how to be a more effective leader," said Tonya Duran.

"I am hoping to learn more to be most effective in my role at my nonprofit and as a board member," said Susan Hamilton.

The MEL program is sponsored in part by The Andersons.

Certificate in Nonprofit Management (CNPM)

Purpose

This 12-month program affords participants the opportunity to increase their management skills, knowledge and abilities while

building a professional network of peers. Participants learn how to manage a nonprofit through courses that include ethics, fundraising, strategic planning, marketing, social media, board and volunteer management, leadership and financial management.

2022 CNPM Participants

High demand for this quality certification program continues, with two classes currently taking place for candidates of the CNPM.

Due to their great satisfaction with the Minority Executive Leadership (MEL) program, six out of nine recent MEL graduates have decided to complete the remaining courses to obtain their Certificate in Nonprofit Management.

Participants are:

- **Carla Benjamin**, executive director, Welcome to a New Life (Findlay, OH)
- **Kelly Davis**, volunteer manager, Maumee Valley Habitat for Humanity
- **Earl Harris**, campus pastor, Vision Church
- **Rochelle S. Morrishaw**, founder and CEO, Women Helping Encouraging Women aka WHEW, Inc.
- **Katrice Perry**, executive director, Gateway Youth Development Program

- **Reggie Williams**, executive director, Frederick Douglass Community Association

Graduation for this class will take place in November 2022.



September 27th marked the kickoff of the second class in 2022 for the Certificate in Nonprofit Management program. Through ProMedica's sponsorship of The Center, the kickoff took place at their headquarters in downtown Toledo. Participants in this cohort also learned about the use of the Predictive Index tool. They are:

- **John Burgan**, board member, Friendship Park Community Center
- **Robin Charney**, community liaison, Barbershop Initiative Coordinator, ProMedica
- **Nickie Decker**, associate director, LGBTQ+ Spectrum of Findlay (Hancock County)
- **Valerie Diem**, co-director, Stroke Life Center
- **Deborah Fannin**, director, Dyslexia Education Training Center
- **Charity Hensley**, development coordinator, City Mission of Findlay (Hancock County)

- **Tracia Jaksetic**, vice president, Lutheran Social Services of Northwestern Ohio
- **Lynette Kirsch**, Sandusky County Share and Care Center (Erie County)
- **Deborah Kledzik**, assistant director, SeaGate Food Bank
- **Wendy McCormick**, executive director, Habitat for Humanity of Findlay/Hancock County (Hancock County)
- **Terwase Ngur**, region manager, Toledo-Lucas County Public Library
- **Kimberly Rosinski**, special events manager, The Victory Center
- **Phil Ryburn**, pastor, Cornerstone Church

"Our certificate programs provide an environment for open and practical discussions that embrace the diversity of our participants and organizations," said Milva Valenzuela Wagner, director of The Center. "We are pleased to geographically expand the impact of our programs through our partnership with the Findlay-Hancock County Community Foundation and our reach in northwest Ohio and southeast Michigan."



▲ (l-r) Sara Smith and Sara Thompson, AFP Program Co-chairs; Dr. Markoff, lead presenter; Milva Valenzuela Wagner, Director of The Center; and Jeff Abke, AFP President

Pursuing Major Gifts with Richard Markoff

In partnership with the Association of Fundraising Professionals, NWO Chapter (AFP), The Center for Nonprofit Resources (The Center) was honored to host Dr. Richard Markoff as the lead presenter and panel moderator for a recent workshop on Pursuing Major Gifts. Dr. Markoff is the author of *Million-Dollar Moments and the Amazing Professionals Who Helped Make Them Possible*. Panels of experienced fundraising professionals and seasoned donors discussed the art of making significant impact through major gifts with a group of more than 100 local nonprofit professionals and fundraisers.

Panelists were: **Floyd Akins**, vice president, University Advancement at The University of Toledo; **Gary Cates**, chief philanthropy officer of ProMedica; **Kathy Carroll**, former director of development and CEO of the Toledo Symphony Orchestra; **David Lewis**, corporate donor

and president of AT&T Michigan; **Jeannie Hylant**, donor, executive vice president of the Hylant Group; and **Rita Mansour**, donor/professional advisor, founder of Mansour Wealth Management.

Dr. Markoff and the panelists shared their insights and experience with the audience emphasizing the importance of taking the time to build relationships. As an audience member summarized in the workshop evaluation survey: "I learned that developing relationships with potential donors and listening for their individual interests is the most important aspect of the work. Relationships are the key."

Workshop participants also appreciated the opportunity to network. A participant expressed: "It was nice to meet people in person. There were many organizations represented and individuals in various positions at their organization. It was a great mix of professionals."

ProMedica is the presenting sponsor of The Center for Nonprofit Resources.



Mark the Date — November 29 — for #GivingTuesday

#GivingTuesday has become the hallmark holiday online giving day for nonprofits locally and globally.

Mark the date for this year's #GivingTuesday campaign: November 29, 2022. For nonprofit organizations, it's not too early to begin preparing a social media campaign to highlight all that your organization does, to encourage donors to generously support your work.



Greater Toledo Community Foundation publishes a list of eligible northwest Ohio and southeast Michigan nonprofits who have notified them of their intent to participate in #GivingTuesdayNWO. The list will be updated throughout the month of November on the website, and a final list of eligible nonprofits will be published on November 28th at 4pm.

Individuals wanting to make a donation in support of their favorite charity(ies) can go to their favorite charity's Facebook page on Tuesday, Nov. 29 and make your online donation directly.

For more information and updates on #GivingTuesdayNWO, visit toledocf.org.

Please Be Our Friend

Thank you to all who have already supported our "Friends in Philanthropy" annual campaign. To be considered as a 2022 gift, donations to our Friends campaign, as well as all other donations, must be received in our office by 5 pm on Dec. 30th, or mailed and postmarked through USPS no later than December 31st.