# Foundation Matters Fall 2023

## And the Celebration Continues!

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Creating a Better Community for Generations to Come.



#### **OUR MISSION**

Greater Toledo Community Foundation – a public, charitable foundation – exists to improve the quality of life in the region by:

- Providing a flexible, informed, effective means for donors to achieve their charitable goals in perpetuity
- Addressing the changing needs of the region through efficient, prudent, high impact grantmaking
- Serving as a source of information about and as a catalyst in shaping the region's response to those needs, and
- Facilitating the work of other grantmaking organizations to achieve effective and efficient grantmaking practices

#### AFFILIATED COMMUNITY FOUNDATIONS

Affiliated Community Foundations offer emerging and established community foundations in northwest Ohio the ability to build assets and make grants — in their local communities — while taking advantage of Greater Toledo Community Foundation's administrative structure and oversight.

- Bowling Green Community Foundation
- Greater Fostoria Community Foundation
- Henry County Community Foundation
- Ottawa County Community Foundation
- Waterville Community Foundation
- Wyandot County Community Foundation

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**On the Cover:** In celebration of its 50th Anniversary, Greater Toledo Community Foundation partnered with Maumee Valley Habitat for Humanity and Historic South Initiative on a rock the block and roofing project in the Old South End in August. **Below:** Nearly 1,500 visitors took advantage of free admission, courtesy of GTCF, at the National Museum of the Great Lakes to celebrate Full STEAM Ahead, where visitors participated in a recycled regatta.



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Excellence. Accountability. Impact."



## Message from the President

KEITH BURWELL

Dear Friends,

This past year's celebration of Greater Toledo Community Foundation's 50<sup>th</sup> anniversary has gone by quickly. We hope you were able to join in the festivities at one of our events. But we're not done yet. We invite you to cheer on our Toledo Walleye on November 12 where the players will be wearing specially-designed GTCF jerseys that will be auctioned off after the game. Proceeds from the jersey auction will go into the Toledo Walleye Hockey Club's Wishing Well Fund of the Greater Toledo Community Foundation. Grants from this fund support nonprofit organizations that promote the overall fitness and wellness of children and projects that encourage activities during the cold weather months.

Later in November, we will introduce our Giving Tree program and encourage everyone to support our local nonprofits financially at this time of year, or purchase gifts that can give back through a nonprofit. Each of our anniversary events have celebrated what the Foundation has come to be known for—individuals, families, businesses and nonprofit organizations committed to making a positive impact on our community through their financial support and programs and services. We are a stronger, better community because of all of you.

Thank you for being part of this journey of philanthropy for the past 50 years. I invite you to support our annual Friends in Philanthropy campaign to preserve the momentum and maximize the reach of our efforts. Together, we can continue transforming lives and creating a brighter future for those in need.

Sincerely,

Keith Burwell President Greater Toledo Community Foundation



# Foundation Quick Takes

## **#GIWINGTUESDAY** *NWO* is November 28, 2023!

It's time for area nonprofit organizations to prepare for #GivingTuesday<sup>™</sup>, a global day dedicated to giving back. On Tuesday, November 28, 2023, charities, families, businesses and individuals around the world will come together for one common purpose: to celebrate generosity and to give.

Greater Toledo Community Foundation is offering special promotions tied to this year's #GivingTuesday:

#### Register to have your nonprofit promoted

Between October 2 and November 1, nonprofit organizations that register their Intent to Participate in this

### We're Happy to Help Through the Holidays

We know the holidays bring a rush of year-end giving and the implementation of donation plans, and the Foundation is ready to help you. Our offices are open, and our staff are ready to assist. Please call us at 419.241.5049 and we will be happy to answer your questions or set up a time to meet with you.

Please note, our office is closed:

Thursday, November 23, 2023
Friday, November 24, 2023
Monday, December 25, 2023
Monday, January 1, 2024

year's #GivingTuesdayNWO campaign will be listed on GTCF's website, **toledocf.org/giving-tuesday-2023**, and promoted to our donors and fundholders as qualifying nonprofits to support on GivingTuesday.

NEW IN 2023: In celebration of Greater Toledo Community Foundation's 50<sup>th</sup> Anniversary, in 2023, nonprofits who have completed the Intent to Participate will also qualify for additional promotion during the Foundation's December anniversary celebration — the Giving Tree program. Organizations that are registered for #GivingTuesdayNWO will be promoted on the Foundation's 50<sup>th</sup> Anniversary microsite, **50YearsForToledo.com**, encouraging Toledo area residents to support our local nonprofits during the holiday season. This promotion will run November 16 through December 31, 2023.

### Welcome Nolan Thobe



Greater Toledo Community Foundation is pleased to welcome Nolan Thobe as an Accounting Associate to the Foundation team. Nolan joined the Foundation in October 2022 as a Finance Intern. He graduated from Bowling Green State University in May with a degree in advertising.

Nolan Thobe

Tammy Sprow, controller, said, "We are excited to welcome Nolan to the Finance team. He did an outstanding job as an intern over the last year. We're excited to expand his role and bring him on full time."



### Over \$1.4 million in Scholarships Awarded to Area Students

Thanks to Greater Toledo Community Foundation's Scholarship program, in 2023, 653 students were approved for a total of \$1.4 million in scholarships. Greater Toledo Community Foundation has established multiple scholarship opportunities for graduating high school seniors and current college students in northwest Ohio and southeast Michigan through the generosity of this region's philanthropic community.

Students are encouraged to check the Foundation's list of available scholarships online as they become available now through the end of the year. Visit **toledocf.org/scholarships** to view our latest scholarship opportunities.

If you have questions regarding the scholarship portal or process, please contact the Foundation via email at scholarships@toledocf.org.

### Do You Have A Plan?

What you can control: Being prepared for the unexpected.

What you cannot control: The unexpected. (Think accidents, heart attack, stroke)

Creating a will is a crucial step in ensuring that your wishes are respected and your loved ones are taken care of after you're gone.

Don't wait until it's too late. Begin the process of creating a will as soon as possible, regardless of your age or health. The unexpected has no respect for age or health.

Here's a starting point and it's 100% free – **freewill.com**. Then consult your attorney or contact a member of GTCF's Philanthropic Services team. We can connect you to a financial advisor or attorney to get a will created and discuss how to include community in your planned giving, if that is on your wish list.

Contact a member of our Philanthropic Services Department: Taylor Greenwood, taylor. greenwood@toledocf.org or Ashley Yoakam, ashley.yoakam@toledocf. org or call 419.241.5049. GTCF will work with you and your financial advisor or attorney to be sure your wishes are honored.

## And the Celebration Continues!



Greater Toledo Community Foundation has been celebrating its 50<sup>th</sup> Anniversary with events and grantmaking throughout 2023. In addition to granting more than \$600,000 in additional funds this year, our focus has been to highlight some of our outstanding community nonprofits by working jointly with them to create events for the entire community.

In July, we sponsored **Soundtrack to Summer**, a concert series featuring The Commonheart at Glass City Metropark, Chris Janson in the ProMedica Concert Series at Promenade Park, Distant Cousinz at Ottawa Park, and the Toledo Jazz Orchestra at the Toledo Botanical Garden. Even though the weather did not always cooperate, and two of the concerts were rescheduled, we had great attendance at every concert. Each of the participating venues received a grant from GTCF.

In cooperation with Maumee Valley Habitat for Humanity and Historic South Initiative, GTCF sponsored a **Rock the Block** and **Roofing Project** in August. Rock the Block is a one-day event that brings people together to lift up a neighborhood and celebrate community. Volunteers worked in the Historic South District to complete projects in Toledo's South End like cleaning up parks, brush trimming, planting flowers and light exterior repair projects. In addition, an estimated 30-35 roofs are being replaced, at no cost to homeowners, in the Old South End as well as two in the Old West End



neighborhood. TutorSmart was also the recipient of an anniversary grant in August.

More than 3,000 visitors were at Imagination Station and National Museum of the Great Lakes on September 9th. The **Full STEAM Ahead** event provided free admission to both museums that day courtesy of Greater Toledo Community Foundation. Each museum featured water-based, green learning activities. National Museum of the Great Lakes activities included a STEAM-based Scavenger Hunt and Recycled Regatta. Imagination Station activities included opportunities to create projects from re-purposed materials and glass crusher demonstrations. Plus, both institutions allowed their members to attend both museums free between September 1-10.

Upcoming events include a **Sunday FUNDay at the Toledo Walleye Game**, on November 12, where local nonprofits will be invited to attend for free. The Walleye will also be playing in an official GTCF 50<sup>th</sup> Anniversary jersey. The jerseys will be auctioned off after the game.

To complete this celebratory year, GTCF is lighting the Anthony Wayne Trail Gateway to the city and sponsoring a **Giving Tree** program where community members can log on to **ToledoGivingTree.com** and pledge support to their favorite nonprofits in honor of the holidays.

GTCF's ongoing partnership with Midstory, for a fourinstallment series that delves into critical issues impacting the Toledo Region, has launched two more articles in the series. The second installment in the series is a story about the biodiversity of our region. It talks about our wetlands and prairies, savannas and swamplands and features representatives from the Toledo Zoo and Aquarium, Partners for Clean Streams, Nature's Nursery and Black Swamp Bird Observatory. The third installment in the series focuses on the arts, specifically the arts of Toledo's Latino cultures, and features the Broadway Corridor in the Old South End. Go to **50YearsForToledo. com/for-toledo** to read the interactive articles in this series.

A recap of the yearlong events is documented with videos and photographs at **50YearsForToledo.com**.





A teen's first job is a notable event. However, if that work is in a career that interests them, with mentors, real-world experience and real-world wages, it raises the job to a whole new level.

▲ Christine Mominee, a Conservation Intern Supervisor at the Toledo Zoo, and intern Kai Fisher collect shell measurements from a Painted Turtle.

## Foundation Funding Supports Youth Workforce Programs

ith grant funding through Greater Toledo Community Foundation, area teens have found transformational jobs in conservation, agriculture and the arts.

Ten teens literally got their feet wet through the Toledo Zoo's Conservation Internship Program, supported by two grants from GTCF totaling \$109,891.

### Diversity in Conservation opens doors for STEM-interested teens

"Our Diversity in Conservation program is an initiative we started to provide high school students from underrepresented backgrounds in STEM fields with paid opportunities in field conservation to provide work experience and strengthen their resumes as they look to enter the workforce," said Dr. Matt Cross, director of vertebrate conservation at the Toledo Zoo. "The interns who come to us are teacher-recommended from TPS schools."

"The funds we received allowed us to launch our pilot program, covering intern salaries, supervision, transportation, daily lunches and field equipment," said Dr. Cross. "The grants essentially make this program cost nothing for the students involved and removed many of the traditional barriers to participating in STEM fields."

"Another important part of this was assessing our impacts," he explained. "We had a doctoral student from BGSU analyze our pre-and post-experience surveys "These students don't just sit on the sidelines. After a week or so of training, they are just as proficient in the field as the college graduates I hire," he said. "They work with several threatened or endangered species and have experiences most people can only dream about."

"The grants essentially make this program cost nothing for the students involved and removed many of the traditional barriers to participating in STEM fields." – Dr. Matt Cross,

Director of Vertebrate Conservation Toledo Zoo

to look at changes in confidence applying for or obtaining a job in the field, knowledge of transferrable skills, and feelings of belongingness and inclusion."

The student interns were integrated into the Zoo's field conservation program and assisted with its Blanding's Turtle surveys. They also helped with surveys for snakes and other turtles, conducted radio-telemetry, helped collect the eggs for the Zoo's sturgeon program, and assisted with captive husbandry of its Blanding's Turtles, Copperbelly Watersnakes and Lake Sturgeon.

#### Young Artists at Work (YAAW) helps art students envision a creative career path

Students who have worked at the Young Artists at Work (YAAW) program through the Arts Commission have had equally rewarding experiences. Since 1994, the Arts Commission has hired over 2,000 young artists from diverse neighborhoods who work side-by-side with professional artists in paid summer apprenticeships to learn creative skills and job skills, and to connect to community through the creation of public art and salable works. "It's invaluable to have your first job be something you love, a job that celebrates your creativity and values your ideas," said Natalie Gray, youth services director for the Arts Commission. "To have a positive work experience early on reframes how people think of their careers, themselves and their talents.

"Greater Toledo Community Foundation has provided support through its competitive funding opportunities and its supporting organizations that has helped sustain apprentice numbers as program expenses have necessarily risen," said Jennifer Jarrett, chief operating officer, the Arts Commission.

"In most cases, GTCF funding has supported apprentice wages and instructor expenses, as the program has sought to expand and maintain positions as minimum wage rose and then the basic costs of providing competitive wages to both apprentices and instructors has increased over the last three years," said Jennifer. "Notably, Equity + Access funding provided the incentive to partner with other arts organizations in ways that continue to impact the program and apprentices."

"Over the years, YAAW has brought young people together, introduced them to new possibilities, and beautified our community," said Natalie. "We can point to our prolific alumni as success stories, but there is also an intricate web



▲ A Toledo Zoo intern, Day'Veonna Smith, replaces the bait in a turtle trap.

of creative collaborations and friendships that were born from YAAW. It is a treasure to witness a young shy person discover who they are and become a leader."

#### The Buggy program at Sofia Quintero teaches participants agricultural skills and more

Area youth who have an interest in agriculture and expanding urban green spaces had the opportunity to help create a new urban greenspace through the Buggy program at Sofia Quintero Art & Cultural Center, funded with a \$25,000 grant through Greater Toledo Community Foundation. Nine youth ages 12 to 18 who were primarily from low income families helped enhance the Center's Native Grounds project which helps alleviate the food desert in the Old South End. The Native Grounds consists of over 20 fruit trees, 50 bushes, over 500 flowering plants and additional pollinator gardens for all the community to benefit from at no charge.

Participating youth worked side-by-side with an agricultural coordinator for eight weeks to learn and practice communication, following directions, team building, as well as agricultural skills such as planting, identifying flowers and plants, correct use of tools and more.

Organizations such as the Toledo Zoo said ongoing funding for youth workforce programs will benefit youth and the community alike.

"Funding from local foundations is essential to our program because we want community tie-in and to continue providing these experiences for years to come," said Dr. Cross. "We feel local funding for

### "It is a treasure to witness a young shy person discover who they are and become a leader."

– **Natalie Gray** Youth Services Director, Arts Commission of Greater Toledo

a Toledo-based program builds a sense of pride in our community and lets us see impactful results from grant dollars that will benefit our student body. This grant really helped us forge a stronger relationship with TPS and has shown the students in the program they are just as capable as their older peers. We need funds like this to be able to continue this program. Our interns return to school, talk about their experiences with their classmates, and teachers are inundated with requests to be part of the next round of interns. We'd love to expand our program to reach more students and include more schools, and we will be looking for funding to support future interns."





▲ Above: YAAW participant, Jonathan, puts the finishing touches on his lion. Below: YAAW participant, Sabreen paints a bee on Shrader Tire and Oil.





► Marilyn and Frederick K. "Fritz" Rudolph, photographed in 1994. Today, their children, John, Fritz, Jr., Bill and Gail collaborate to ensure gifts from their parents' donor advised fund support the causes that meant so much to their parents.

## The Rudolph Family

A Legacy of Giving



rederick K. Rudolph, Sr. (Fritz) and his wife, Marilyn, both grew up on farms and led quiet, simple lives. Later, when both were working for their family business, the Rudolph Libbe Group, life became more hectic as the construction management company grew and their family expanded to three sons, John, Fritz, Jr. and Bill, and a daughter, Gail Zimmerman.

"My parents were always involved with nonprofit organizations," said Gail. "In the earlier years, it was often through their time and talent and, later, through funding programs and organizations. They were excellent role models for us."

"No matter where they were in their lives, they were always helping people out," said Fritz, Jr. "They liked to see others succeed and blossom and to support organizations whose missions were close to their heart."

In 2012, on the suggestion of their son Bill, Fritz, Sr. and Marilyn created the Fritz and Marilyn Rudolph Community Fund at the Greater Toledo Community Foundation, a donor advised fund that allowed them to make funding recommendations for programs and initiatives they were interested in supporting.

"Donor advised funds are particularly beneficial and tax efficient if you want to set aside funds and determine later where you want those funds to go," said Bill.

Marilyn, who had a passion for the arts, enjoyed supporting the Arts Commission of Greater Toledo and Toledo School for the Arts. Fritz and Marilyn also supported Mom's House of Toledo, Compassion Health Toledo and several other nonprofit organizations.

On their passing, their children have ensured that their parents' legacy of giving continues by overseeing the family fund.

"We know that our parents trusted the Foundation and believed they were good stewards of their funds, as do each of us," said Gail. "The Foundation has an excellent track record, always does their due diligence, and has made good decisions for northwest Ohio."

Today, the siblings work together to choose nonprofit organizations that align with their parents' interests as well as the interests of each of them.

"Our parents were always interested in seeing the community thriving," said Bill. "That could be through organizations that focused on education, health care, job opportunities and more. They had a very wholistic view of community and made gifts that supported the community in its growth."

When they need more details, they turn to the Foundation staff. "The Foundation has always been there for us," said Gail. "They've been wonderful to work with and explaining options to us. We each want to be thoughtful and good stewards of our parents' legacy," said Gail.

"Our parents trusted the Foundation and believed they were good stewards of their funds, as do each of us."

> — Gail Zimmerman Daughter of Fritz and Marilyn Rudolph

## Foundation Dollars at Work

#### Andersons Fund Supporting Organization

With \$213,000 in funding from The Andersons Fund Supporting Organization of the Greater Toledo Community Foundation, local nonprofits will be able to upgrade everything from the bathrooms at a family shelter to roof top HVAC units to accessible walkways and a patio area. Grants were awarded to 13 area nonprofit organizations.

The Andersons Fund Supporting Organization grants support organizations with programs in the areas of education, social services, physical and mental health, neighborhood and urban affairs, natural resources and the arts. Priority consideration is given to requests related to capital projects.

The following grants were awarded:

- American Red Cross of Western Lake Erie \$5,000 To purchase a new van for the blood services program.
- Boys & Girls Clubs of Toledo \$20,000 To upgrade the security system and renovate the entryway of the Homer Hanham Club.
- **Catholic Charities \$15,000** To renovate the La Posada Family Shelter bathrooms.
- Courageous Community Services \$9,000
   To install accessible walkways and a patio area around the campfire pit.
- Cherry Street Mission Ministries \$25,000 To replace the windows at the Life Revitalization Center.
- Lott Industries \$25,000
   To replace two roof top HVAC units.



- *Mom's House \$25,000* To support the Laurie's Place capital campaign.
- Open Door Ministry \$15,000 To replace the HVAC unit in Building One.
- Ottawa County Family Advocacy Center, Inc. -\$10,000

To repair the ceiling and upgrade lighting of the "big meeting room."

• St. Martin de Porres – \$20,000

To install a key card entry security system in the Community Center buildings.

- Sunshine Foundation, Inc. \$9,000 To renovate the Vanderbilt community home.
- The Victory Center \$25,000 To replace the roof.



#### • Toledo Alliance for the Performing Arts – TAPA – \$10,000

To refurbish a used grand piano and purchase three dollies.

#### David C. and Lura M. Lovell Foundation **Designated Fund**

With funding from the David C. and Lura M. Lovell Foundation Designated Fund of the Greater Toledo Community Foundation, six nonprofit organizations will enhance their work in reducing the stigma around living with and seeking services for a mental health issue. The following six nonprofits received a total of \$192,882 in grants from the Lovell Fund:

• Catholic Charities Diocese of Toledo - \$25,000

To support case management services for

participants enrolled in the Opportunity Kitchen culinary arts and life skills job-training program.

• Imagination Station - \$13,243

To support a STEM-based learning experience for youth receiving services from the Zepf Center, designed to develop confidence, resiliency and team building skills.

#### NAMI of Greater Toledo - \$35,000

To support educational programming and support for families coping with the mental health diagnosis of a family member.

• Thomas M. Wernert Center - \$50,000

To expand outreach and wellness programming for individuals with mental illness.

• Toledo Streets Workforce Development - \$30,500

To support the case management and job skills training services for homeless individuals with a diagnosis of mental illness.

#### • Unison Behavioral Health - \$39,139

To support the Unison Supportive Services program that helps chronically homeless, severely mentally ill individuals obtain and retain housing.

#### Equity & Access Initiative Fund

Five area nonprofit organizations received a total of \$85,000 in grants from the Greater Toledo Community Foundation's Equity & Access Initiative Fund. The grants are awarded to nonprofits that are proactively removing barriers that impact marginalized communities through one of the focus areas: Nonprofit Capacity, Economic Development, Employment or Advocacy.

The recipients included:

• Families for Fitness - \$15,000

To support capacity building tools and professional development training.



#### • Ivy Entrepreneur Institute, Inc. - \$15,000

To support personalized coaching and networking opportunities for local minority start-up business owners and entrepreneurs.

#### • Maumee Bay Club - \$20,000

To support a collaborative specialized organizational-level professional development training in a cohort format.

#### • Reinvest Toledo - \$15,000

To support the education and recruitment of residents from low voter turnout zip codes to increase voter turnout.

#### • The Program, Inc. – \$20,000

To provide professional soft skill training and job readiness in collaboration with industry professionals.

#### **GRANTS FROM CORPORATE FUNDS**

#### Toledo Walleye Hockey Club's Wishing Well Fund

Funding from the Toledo Walleye Hockey Club's Wishing Well Fund of the Greater Toledo Community Foundation will support 16 area nonprofit organizations in their efforts to promote the overall fitness and wellness of children during cold weather months.

A total of \$54,499 in grants were recently announced. Grants were made to:

- Adaptive Sports Program of Ohio \$7,500
   To promote an active lifestyle for youth with physical disabilities.
- Ballet Theatre of Toledo, Inc. \$3,224 To purchase a portable non-slip dance floor
  - to support a youth outreach program.
- Believe Center, Inc. \$5,000
   To support the winter youth basketball and boxing program.
- Boys & Girls Clubs of Toledo \$2,000 To purchase obstacle course materials.
- Children's Resource Center \$4,475 To support the Day Treatment youth program.

#### • Families for Fitness – \$3,000

To purchase supplies and equipment for a fitness club for youth at Martin Luther King Academy for Boys.

- Glass City Broomball \$3,000
   To purchase supplies for a female broomball league.
- Great Lakes Collaborative for Autism dba Avenues for Autism \$2,000

To support organized sessions for youth with autism.

#### • GreaterGenerations - \$5,000

To support the program supplies, transportation and equipment for an economic development and workforce development youth program.

#### • New Leaf Group, Inc. - \$2,000

To support sports equipment for a youth program that incorporates dance, basketball and focus on mental health.

• Nuestra Gente Community Program, Inc. - \$2,000 To support an indoor soccer youth program.

#### • Project Noelle - \$2,000

To support sports equipment for a program for youth who have lost a parent to opioid addiction.

- *St. Matthew Lutheran Church and School \$3,300* To support a nutrition and cooking class for teens.
- The Leipsic Community Center \$3,000 To support a youth soccer skills camp.
- Toledo Day Nursery \$3,000 To purchase equipment and supplies to upgrade the existing playground.
- Toledo Lucas County Police Athletic League \$4,000 To support an indoor youth basketball program.

#### Call Before Submitting a Proposal

If you have questions about the grant application process, feel free to call a member of the Program team at Greater Toledo Community Foundation at 419.241.5049 before submitting an application. You can find more information about open funding opportunities and links to apply at: **toledocf.org/grants-2**.

### **Upcoming Grant Deadlines**

Community Builder and Impact Grants	January 15, 2024
Bill Rowles Youth Foundation Fund	January 31, 2024
Katherine R. Smith Funds for Youth	January 31, 2024
Toledo Mud Hens Baseball Club's Helping Hens Fund	January 31, 2024
First Solar Community Giving Fund	February 1, 2024
Fund for Islamic Understanding	February 15, 2024
Strategic Alliance Partnership	February 15, 2024
Toledo Mud Hens Transportation Fund	March 15, 2024

For more information about GTCF funding opportunities, please go to toledocf.org/grants-2.



The Center for Nonprofit Resources is a capacity building resource for local nonprofit organizations. If you are involved with a local nonprofit organization, be sure to familiarize yourself with the resources provided at **c4npr.org**, including the grant resource center, workshops and professional development opportunities, and other resources and tools to help your organization grow in its mission. If you have any questions about the services provided by The Center, contact Milva Valenzuela Wagner, director, at 419.241.9513 or email Milva.Wagner@c4npr.org.

## The Center for nonprofit resources

Milva Valenzuela Wagner, Director



### Nonprofit Leaders Earn Certification

Congratulations to the Certificate in Nonprofit Management class of 2023! We are very proud of their efforts in completing this certification. Thank you to our graduates for improving our communities by gaining deeper knowledge of nonprofit operations.

Pictured are: Back Row: Terwase Ngur (Toledo Lucas County Public Library), Wendy McCormick (Habitat for Humanity of Findlay/Hancock County), Phil Ryburn (Cornerstone Church), Susan Q. Hamilton (Lucas County Job & Family Services), John Burgan (Friendship Park Community Center) Middle Row: Marie Duran (Believe Center), Kimberly Rosinski (The Victory Center), Tracia Jaksetic (Lutheran Social Services of Northwestern Ohio), Deborah Fannin (Dyslexia Education Training Center)

Front Row: Mary Peavy (ProMedica), Deborah Kledzik (Seagate Food Bank), Valerie Diem (Stroke Life Center)

Not pictured: Bianca Guardado (Gryphon Place), Charity Hensley (City Mission of Findlay), Lynette Kirsch (Sandusky County Share and Care Center). Thank you to the sponsors of the 2023 Certificate in Nonprofit Management classes: The Andersons and ProMedica.

#### **New Cohort Begins in January**

The Center for Nonprofit Resources' classes for a Certificate in Nonprofit Management and Certificate in Minority Executive Leadership fill quickly. The applications for the 2024 classes are now closed. We look forward to welcoming the new cohorts for these certificate programs when they begin in January 2024.

## Request Our Newsletter for Workshop Details

The Center for Nonprofit Resources is planning workshops to be offered in 2024. Workshops will include the following topics:

- Strategic Planning
- Fundraising
- Marketing
- Succession Planning
- Giving Trends
- Legal Issues

Visit **c4npr.org** to sign up for The Center's e-newsletter and for details of upcoming workshops in 2024.

### GTCF Director of Marketing and Communications Announces Retirement



After 23 years of service, Joanne Olnhausen, director of marketing and communications has announced her retirement effective December 31, 2023. Greater Toledo Community Foundation has greatly benefited from her expertise and dedication.

During her tenure, Joanne supported the Foundation's growth to over five times its size and played a significant role in shaping the Foundation's public

▲ Joanne Olnhausen

image and expanding its reach within the community. Her direction of the Marketing and Communications Department has had a lasting impact on the initiatives and community action undertaken by the Foundation.

"Joanne has been a major asset to the Foundation and to me personally as we have carried on the work of GTCF over the last two decades," stated Keith Burwell, president and CEO. "GTCF would not be where it is today without her. She is a true example of the character and work behind all GTCF efforts for the community."

Joanne's way of storytelling has captivated audiences and fostered a deep connection between donors, nonprofits and the Foundation itself. Matching both the actions of fundholders to aid our community and the nonprofits to carry out this work stands as one of Joanne's greatest talents.

"Joanne has been a key member of the GTCF team for 23 years. Her warm and welcoming personality has helped build countless relationships in the community and with staff members for two decades. Most recently, Joanne has worked tirelessly to make the 50<sup>th</sup> Anniversary Celebration a success. I could not be more grateful for her commitment to this project. I wish Joanne nothing but the best as she begins this next stage of her life," said Abby Aldrich, vice president of operations and special projects.

Please join us in thanking her for her service and wishing her well in retirement.



300 Madison Avenue Suite 1300 Toledo, OH 43604 Nonprofit Org. U.S. Postage **PAID** Toledo, Ohio Permit No. 300

#### Follow and "Like" GTCF

Follow and like Greater Toledo Community Foundation on Facebook and join us on LinkedIn! You can check out the latest news about the northwest Ohio community and current grant opportunities. We welcome your comments and questions.

Also, visit us on the web at **toledocf.org**.



#### Do We Have Your Email Address?

Have you changed your email address? Let us know so we can be sure you get the latest Foundation news. Simply email Laura@toledocf.org and type "Update Email" in the subject line so we can record your email address.

### Please Be Our Friend

If you have already responded to our "Friends in Philanthropy" annual campaign, we thank you. We invite all our friends to kindly support our Friends in Philanthropy campaign which is essential in preserving the momentum and maximizing the reach of our efforts. Every dollar counts and plays a vital role in shaping the future of those we serve.

To be considered as a 2023 gift, donations to the Friends in Philanthropy campaign, as well as all other donations, must be received in our office by noon on Dec. 29<sup>th</sup> or mailed and postmarked through USPS no later than December 31<sup>st</sup>. As always, thank you for your unwavering commitment and generous contributions.